## UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

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NST	R	ICT	10	NS.

(b) (6), (b) (7)(C)

DO NOT WRITE IN THIS SPACE			
Case	Date Filed		
14 cd 096532	16 JANUARY 2013		

	. EMPLOYER AGAINST WHOM CHARGE IS BRO	DUGHT
a. Name of Employer GENERAL MILLS		b. Tel. No. (573)221-9420
5 - 1-3 - 1-344		c. Cell No.
Address (street, city, state ZIP code) 1 RED DEVIL RD, HANNIBAL, MO	e. Employer Representative Amber Blanchette, Human	f. Fax No.
63401-6312	Resources Manager	g. e-Mail
		h. Dispute Location (City and State) Hannibal, MO
Type of Establishment (factory, nursing home lotel) nill	j. Principal Product or Service grain	k. Number of workers at dispute location 800
National Labor Relations Act, and these unfair I	and is engaging unfair labor practices within the mea abor practices are practices affecting commerce wit be within the meaning of the Act and the Postal Rec	thin the meaning of the Act, or these unfair labor
. Basis of the Charge (set forth a clear and co.	ncise statement of the facts constituting the alleged	unfair labor practices)
complaint against supervisor	(b) (7)(C)from talking to co-workers harassment, falsification of docume	ained, and coerced its employees by ers about the investigation of ents and creating an unsafe workplace
complaint against supervisor and passing over for a promote the supervisor	(b) (7)(C)from talking to co-workers harassment, falsification of docume	ers about the investigation of
complaint against supervisor and passing over for a promover for a	(b) (7)(C) from talking to co-workers harassment, falsification of docume otion in (b) (6), (b) (7)(C) 2012.	ers about the investigation of hints and creating an unsafe workplace
complaint against supervisor and passing over for a promover for a	(b) (7)(C) from talking to co-workers harassment, falsification of docume otion in (b) (6), (b) (7)(C) 2012.	ers about the investigation of
complaint against supervisor and passing over for a promover for a	(b) (7)(C) from talking to co-workers harassment, falsification of docume otion in (b) (6), (b) (7)(C) 2012.	ers about the investigation of the ints and creating an unsafe workplace sumber)  4b, Tel. No. (b) (7)(C)  4c, Cell No. (b) (6), (b) (7)(C)  4d. Fax No.
complaint against supervisor and passing over for a promover for a	(b) (7)(C) from talking to co-workers harassment, falsification of docume otion in (b) (6), (b) (7)(C) 2012.  Solution in (b) (6), (b) (7)(C) 2012.  Solution in (c) (d) (d) (d) (d) (d) (d) (d) (d) (d) (d	umber)  4b. Tel. No. (b) (6). (b) (7)(C)  4c. Cell No. (b) (6), (b) (7)(C)  4d. Fax No. 4e. e-Mail
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WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

1-14-2013

INTERNET FORM NURB-501 (2-08)

## UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

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DO NOT WRITE	EIN THIS SPACE
	Date Filed 1/20 /13
00 A96 SIM	1/20/13

CHARGE AGAINST EMPLOYER 14-CH-070017 INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged untain labor practice occurred or is occurrent 1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT b. Tel. No. 314,426,1126 a. Name of Employer Avis/Budget Car Rental G Coll No. f. Fax No. e. Employer Representative d. Address (Street, city, state, and ZIP code) 10482 Natural Bridge Road Jeff Bruno g. e-Mail St. Louis, MO 83134 h. Number of workers employed 100 Type of Establishment (factory, mine, wholesaler, etc.) . Identify principal product or service Retail Car Rental k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. 2. Busis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices). The above named Employer, by its officers, agents and representatives since about (b) (6), (b) (7)(C) 2012, has interfered with, restrained, and coerced its employees in the exercise of their rights guaranteed by Section 7 of the Act, as amended, by acts and conduct including terminating (b) (6), (b) (7)(C) in retaliation for engaging in protected concerted activity brought matters of group concern to a manager's attention. (b) (6), (b) (7)(C) 4b. Tel. No 4s. Address (Street and number, city, state, and ZIP code) (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) 4c. Cell No. 40. Fax No. 4e. e-Mall (b) (6), (b) (7)(C) 5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filled by a labor organization) 6. DECLARATION ments are true to the best of my knowledge and belief. (b) (6), (b) (7)(C) Office, If any, Cell No. (6), (b) (7)(C Fax No. (b) (6), (b) (7)(C)

WILLPUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

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## UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

## **CHARGE AGAINST EMPLOYER**

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE

Case Date Filed

14-CA-097902 February 7, 2013

	EMPLOYER AGAINST WHOM CHARGE IS BROU	
a Name of Employer KIDS TLC, INC.		b. Tel. No
		(913)324-3636
Address (street, city, state ZIP code)	e Employer Representative	c. Cell No f Fax No
480 S ROGERS RD, OLATHE, KS 66062-1706	RUANN BOTTLES	1 Fax No
	ROAMIN BOTTLES	g e-Mail
		h Dispute Location (City and State)
The version of the contract of		Olathe, KS
ype of Establishment (factory, nursing home, el)	j Principal Product or Service	k Number of workers at dispute location
sidential Care Center	Devoliatela Thanany	175
sidential Gare Genter	Psychiatric Therapy	
suspending and then discharging i	oployer has interfered with, restrained, ts employee <mark>(b) (6), (b) (7)(C)</mark> in retalia	, and coerced its employees by ition for protected concerted
suspending and then discharging i	ts employee <mark>(b) (6), (b) (7)(C)</mark> in retalia	tion for protected concerted
suspending and then discharging is activities.  Full name of party filing charge (if labor organization)	aployer has interfered with, restrained, ts employee (b) (6), (b) (7)(C) in retalian	tion for protected concerted
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suspending and then discharging in activities.  Sull name of party filing charge (if labor organization) (6), (b) (7)(C)  Address (street and number, city, state, and Z	ts employee (b) (6), (b) (7)(C)in retalia	tion for protected concerted  ber)  4b Tel No (b) (6), (b) (7)(C)  4c. Cell No. 4d Fax No.
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suspending and then discharging is activities.  Full name of party filing charge (if labor organization)  Address (street and number, city, state, and Z b) (6), (b) (7)(C)  Full name of national or international labor organization)  DECLARATION declare that I have read the above charge a	ts employee (b) (6), (b) (7)(C)in retalia  ation, give full name, including local name and num	tion for protected concerted  4 h Tel No (b) (6), (b) (7)(C)  4c. Cell No.  4d Fax No.  4e e-Mail  (to be filled in when charge is filed by a labe; VED  Tel No (b) (6), (b) (7)(C)
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suspending and then discharging is activities.  Full name of party filing charge (if labor organization)  Address (street and number, city, state, and Z b) (6), (b) (7)(C)  Full name of national or international labor organization)  DECLARATION I declare that I have read the above charge a my(b) (6), (b) (7)(C)  By	ts employee (b) (6), (b) (7)(C) in retalial ation, give full name, including local name and number (b) (c) (c) in retalial ation, give full name, including local name and number (d) (d) (d) (e) (e) (e) (e) (e) (e) (e) (f) (f) (f) (f) (f) (f) (f) (f) (f) (f	tion for protected concerted  4 Tel No. 4c. Cell No. 4d Fax No. 4e e-Mail (to be filled in when charge is filed by a labe)  Tel No. (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

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#### UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case

Date Filed

February 15, 2013

NSTRUCTIONS:	14-CA	-098570
ile an original with NLRB Regional Director for the region in which		
a. Name of Employer	AGAINST WHOM CHARGE IS BR	b. Tel. No. 405-946-3376
ALLIANCE PLUMBING and TERRA NOVA (joint employers)		405-946-3376
Jobsite: Oklahoma City OK)		c Cell No.
(Jobsite: Oklahoma Oity Ok)		
d. Address (Street, city, state, and ZIP code)	e. Employer Representative	f. Fax No.
Alliance: 2922 Cashion Way	e. Employer Representative	g. e-Mail
Oklahoma City OK 73112		
Terra Nova: 1607 Tice Valley Blvd	Y	h. Number of workers employed
Walnut Creek CA 94595, pH:925-934-6133		50+
Type of Establishment (factory, mine, wholesaler, etc.)     Construction Companies	j. Identify principal product or servi Construction services	DE .
k. The above-named employer has engaged in and is engagin	g in unfair labor practices within the me	eaning of section 8(a), subsections (1) and (list
subsections)		National Labor Relations Act, and these unfair labor
practices are practices affecting commerce within the mean		
within the meaning of the Act and the Postal Reorganization	and the property of the contract of the contra	A CONTRACTOR OF THE PROPERTY O
2. Basis of the Charge (set forth a clear and concise statemer	nt of the facts constituting the alleged un	nfair labor practices)
On or about (b) (6), (b) (7)(C) 2013, the joint employers		
engaging in protected concerted activities.		
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		LS EB RE
		SA RESIDENT OFFIR
		A PEN
		DE PER A
		40 89 PF
3. Full name of narty filing charge (if labor organization, give f (b) (6), (b) (7)(C)	ull name, including local name and num	nber) MA FIC
(b) (o), (b) (1)(C)		On CE
4a. Address (Street and number, city, state, and ZIP code)		4b. Tel. No.
(b) (6), (b) (7)(C)		4c Cell No (b) (6), (b) (7)(C)
		4d. Fax No.
		Hu. Fax No.
		4e. e-Mail
		(b) (6), (b) (7)(C)
Full name of national or international labor organization of organization)     n/a	which it is an affiliate or constituent unit	(to be filled in when charge is filed by a labor
		111-11-11-11-11-11-11-11-11-11-11-11-11
DECLARATIO  I declare that I have read the above charge and that the statement	N ts are true to the best of my knowledge an	Tel. No. d belief.
(b) (6), (b) (7)(C)	(6), (b) (7)(C)	Office, if any, Cell No
By (sign	(Print/type name and title or office, if any)	
"Any	( mine gree manne and the or office, if any)	' Fax No.
		, e-Mail
(See above)	2/7/	2013

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

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## UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

### CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE				
Case	Date Filed			
14-CA-098611	February 19, 2013			

File an original of this charge with NLRB Regiona	Director in which the alleged unfair labor practice of	courred or is occurring.
a Name of Employer	EMPLOYER AGAINST WHOM CHARGE IS BROL	b Tel No.
LAKE MARY CENTER		(913)557-4000
		c Cell No
d Address (street, city, state ZIP code) 100 LAKEMARY DR, PAOLA, KS	e. Employer Representative KURT DAVIS	f. Fax No.
66071-1855	1 22/0 2/02	g e-Mail
		h. Dispute Location (City and State) Paola, KS
Type of Establishment (factory, nursing home, hotel)     Residential Treatment Facility	j Principal Product or Service Patient Care	k. Number of workers at dispute location 300
2. Basis of the Charge (set forth a clear and conc.)  After a convers 2+10  1 told a co worker  HR and 1 was fire  Since about (b) (6), (b) (7)(C) 2012		ained and coerced its employees
3. Full name of party filing charge (if labor organize (b) (6), (b) (7)(C)	ation, give full name, including local name and num	ben × 2 -1
4a. Address (street and number, city, state, and 2	(IP code)	4b. Tel. No.
(b) (6), (b) (7)(C)		4c. Cell No
		(b) (6), (b) (7)(C) 4d. Fax No.
6. DECLARATION I declare that I have read the above charge a	anization of which it is an affiliate or constituent unit	4d. Fax No. 4e. e-Mail
6. DECLARATION  Corporation  Lake Mary Cer	ter	4d. Fax No. 4e. e-Mail to be filled in when charge is filed by a labor
6. DECLARATION I declare that I have read the above charge a	and that the statements are true to the best of (b) (6), (b) (7)(C)	4d. Fax No. 4e. e-Mail to be filled in when charge is filed by a labor  Tel. No.  Office, if any, Cell No.

## WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

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INTERNET FORM NLRB-501 (2-05) UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER | DO NOT WRITE IN THIS SPACE | | Date Filed | 14-CA-098612 | February 19, 2013

1. EMPLOYER AGAINS	T WHOM CHARGE IS BROUGHT
Name of Employer Trash Meats  Way	b. Tel. Na.  422-454-3361  a. Cell Na.
ALL CO. A. M. A. Sin A. L. En	f. Fax No.
Mudison, NE	nployer Representative  May Musor  g. 6-Mail
C8748	h. Number of workers employed .
Type of Establishment fractory, mine, wholesaler, etc.)  Fuctory ( Pucture Lynn ?	intify principal product or service
	ir labor practices within the meaning of section 8(a), subsections (1) and (list
subsections) (3)	of the National Labor Relations Act, and these unfair labor
	Act, or these unfair labor practices are unfair practices affecting commerce
(b) (6), (b) (7)(C)  (c) (a) (a) (b) (6), (b) (7)(C)  (d) (a) (a) (7)(C)  (e) (f) (f) (f) (f) (f) (f)  (f) (g) (g) (g) (g) (g) (g) (g) (g) (g) (g	enployous. On or about August
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and how that aggravated was not any to fact in	bod whole working on the limited the second of the second the second of the second the second of the
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And Low for aggrand to fact to	bad while working on the limited of the start of the star
And Low for t arganization for the form of party filling phases (1/100) or the form of the	bad while working on the limited of the Strovery, though the white of a union activist from when the modified pool name and number) Mad 150 - Vlutt was a (7)(C)  46. Cell No.  4d. Fax No.
And Low fort argavarated was not found to fact	bod while working on the limited bod while bod while strong the st
And Low front copy, varioted were not from the following the front memory was the front memory (b) (6), (b) (7)(C) with the front memory (b) (6), (b) (7)(C)  a. Address (Street and number, city, state, and ZIP code) (b) (6), (b) (7)(C)  b. Full name of national or international labor organization of which it is	Did while working on the limited of the Secondary, though the way a real, 1750- be with the work including local name and number) Mad 150- Vlust was a (7)(C)  4 (D) (6), (b) (7)(C)  4 (c) (b) (6), (b) (7)(C)
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And Low for the copy variety for the fact was not fill name of party filling pharses in labor organization, give full name, (b) (6), (b) (7)(c)  a. Address (Street and number, city, state, and ZIP code)  (b) (6), (b) (7)(c)  Full name of national or international labor organization of which it is regardization)  (c) (d) (e), (e) (f) (e)  (d) (e), (f)	Discourse (D)(G). (D)(G)(G)(G)(G)(G)(G)(G)(G)(G)(G)(G)(G)(G)
And Low for the copy value to fact war that for the fact war that follows the fact war that follows the fact war that follows	Discount of the best of my knowledge and bellef.  Discount of the way the first of the part of the best of my knowledge and bellef.  Discount of the way the first of the part of the best of my knowledge and bellef.  Discount of the past of my knowledge and bellef.  Discount of the past of my knowledge and bellef.  Discount of the past of my knowledge and bellef.  Discount of the past of my knowledge and bellef.

PRIVACY ACT STATEMENT

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INTERNET FORM NLRB-501 (2-08)

#### UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 44 U S C 3512

DO NOT WRITE IN THIS SPACE			
Case	Date Filed		
14-CA-098996	February 25, 2013		

INSTRUCTIONS:

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT Name of Employer		b. Tel. No. (See Section e)	
CP Midstream LLC			
Parnell Consultants, inc. (joint employers)		c. Cell No.	
		f. Fax No.	
. Address (Street, city, state, and ZIP code) DCP: Two Warren Place, 6120 S. Yale, Tulsa OK 74136	e Employer Representative DCP: Georgia Phiffer, HR Ph: 918-524-0611	g. e-Mail	
Parnell: Box 66, Boonveille AR 72927	Parnell: Floyd Parnell, Pres. Ph: 479-675-3727	h. Number of workers employed	
Type of Establishment (factory, mine, wholesaler, etc.) DCP: Construction Co. Parnell: Labor supplier	Type of Establishment (factory, mine, wholesaler, etc.)		
. The above-named employer has engaged in and is engaging	in unfair labor practices within the meaning of	section 8(a), subsections (1) and (list	
subsections)	of the National	Labor Relations Act, and these unfair labor	
practices are practices affecting commerce within the meaning within the meaning of the Act and the Postal Reorganization		e unfair practices affecting commerce	
Basis of the Charge (set forth a clear and concise statement	of the facts constituting the alleged unfair labor	or practices)	
on or about (b) (6), (b) (7)(C) 2012, the joint Employers			
	The state of the s	employees engaged in the	
protected activity of discussing wages and benefits	5.		
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	1		
Eull name of party filing charge (if labor organization, give fu	nll name, including local name and number)		
	ull name, including local name and number)	4b. Tel. No.	
ia. Address (Street and number, city, state, and ZIP code)	ill name, including local name and number)	4b. Tel. No. 4c. Cell No. (b) (6), (b) (7)(C)	
a. Address (Street and number, city, state, and ZIP code)	ill name, including local name and number)		
ia. Address (Street and number, city, state, and ZIP code)	nll name, including local name and number)	4c. Cell No. (b) (6), (b) (7)(C)	
b) (6), (b) (7)(C)		4c. Cell No. (b) (6), (b) (7)(C) 4d. Fax No. 4e. e-Mail	
b) (6), (b) (7)(C)	which it is an affiliate or constituent unit <i>(to be fi</i>	4c. Cell No. (b) (6), (b) (7)(C) 4d. Fax No. 4e. e-Mail	
ia. Address (Street and number, city, state, and ZIP code) b) (6), (b) (7)(C)  5. Full name of national or international labor organization of worganization) n/a  6. DECLARATION 1 declare that I have read the above charge and that the statements (b) (6), (b) (7)(C)	which it is an affiliate or constituent unit <i>(to be fi</i>	4c. Cell No. (b) (6), (b) (7)(C)  4d. Fax No.  4e. e-Mail  illed in when charge is filed by a labor	
I declare that I have read the above charge and that the statements	which it is an affiliate or constituent unit (to be find a	4c. Cell No. (b) (6), (b) (7)(C)  4d. Fax No.  4e. e-Mail  Illed in when charge is filed by a labor  Tel. No.	
ia. Address (Street and number, city, state, and ZIP code) b) (6), (b) (7)(C)  5. Full name of national or international labor organization of worganization) n/a  6. DECLARATION I declare that I have read the above charge and that the statements  (b) (6), (b) (7)(C)	which it is an affiliate or constituent unit <i>(to be fi</i> N s are true to the best of my knowledge and belief. (6), (b) (7)(C)	4c. Cell No. (b) (6), (b) (7)(C)  4d. Fax No.  4e. e-Mail  filled in when charge is filed by a labor  Tel. No.  Office, if any, Cell No.  Fax No.  e-Mail	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

## UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

THE THE P		,	
CHARGE A	AGAINST	EMPL	OYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE Case Date Filed March 5, 2013 14-CA-099586

File an original of this charge with NLRB Regional  1.	EMPLOYER AGAINST WHOM CHARGE IS BROU	UGHT	
a. Name of Employer PIPE FITTERS JOINT APPRENTICESHIP COMMITTEE		b. Tel. No. (816)761-8800	
PIPE FITTERS JOINT APPRENTICESHIP COMMITTEE		c Cell No.	
. Address (street, city, state ZIP code)	e. Employer Representative	f. Fax No.	
9876 HICKMAN MILLS DR,	DAVID PATE	(816)761-8802	
KANSAS CITY, MO 64137-1140			
Type of Establishment (factory, nursing home, otel)  Apprenticeship Training	j Principal Product or Service	k. Number of workers at dispute location 300	
Within the past six months, the Em	nployer has interfered with, restrained	d, and coerced apprentices by	
and because (b) (6), (b) (7)(C)	tice (b) (6), (b) (7)(C)because enga	ged in protected concerted activity	
and because (b) (6), (b) (7)(C)  Full name of party filing charge (if labor organiz	tice (b) (6), (b) (7)(C)because enga	ged in protected active CEIVED -5 AM 7: 58	
Full name of party filing charge (if labor organiz (b) (6), (b) (7)(C)	tice (b) (6), (b) (7)(C)because engage with a former union official.	ged in protected concerted active CEIVED -5 M 7: 58	
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and because (b) (6), (b) (7)(C)  Full name of party filing charge (if labor organiz (b) (6), (b) (7)(C)  a. Address (street and number, city, state, and Z (b) (6), (b) (7)(C)	tice (b) (6), (b) (7)(C)because engage with a former union official.	aged in protected concerted activity  PERION 17  Ab. Tel. No.  4c. Cell No.  (b) (6), (b) (7)(C)  4d Fax No.  4e e-Mail  (b) (6), (b) (7)(C)	
Full name of party filing charge (if labor organiz (b) (6), (b) (7)(C) a. Address (street and number, city, state, and Z (b) (6), (b) (7)(C) b. Full name of national or international labor organization)	tice (b) (6), (b) (7)(C)because engage with a former union official.  Sation, give full name, including local name and num	aged in protected concerted activity  AM 7: 58  AB 7: 58	
Full name of party filing charge (if labor organiz (b) (6), (b) (7)(C)  a. Address (street and number, city, state, and Z (b) (6), (b) (7)(C)  Full name of national or international labor organization)	with a former union official.  wation, give full name, including local name and number code)	aged in protected concerted activity  CEIVED  AM 7: 58  ABARK, KS	
Full name of party filing charge (if labor organiz (b) (6), (b) (7)(C)  a. Address (street and number, city, state, and Z (b) (6), (b) (7)(C)  b. Full name of national or international labor organization)	with a former union official.  with a former union official.  wation, give full name, including local name and number of the process of the p	aged in protected concerted activity  ARX, TS  AM 7: 58  ABARX, TS  AM 7: 58  AM 7:	
Full name of party filing charge (if labor organiz (b) (6), (b) (7)(C)  a. Address (street and number, city, state, and Z (b) (6), (b) (7)(C)  Full name of national or international labor organization)	with a former union official.  ation, give full name, including local name and number of the code.  IP code)  Inization of which it is an affiliate or constituent unit and that the statements are true to the best of (b) (6), (b) (7)(C)	aged in protected concerted activity  AM 7: 58  AM 7: 58	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U S C § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully assist the National Labor Relations Board (NLRB) in processing unitar labor practice and islated processing or inguitary to the set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the (b) (6), (6), (7) (C) NLRB is voluntary, however, failure to supply the information will cause the NLRB to decline to invoke its processes

INTERNET FORM NLRB-501 (2-08)

Address

# UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

## DO NOT WRITE IN THIS SPACE

Case 14-CA-0100006 Date Filed March 11, 2013

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring. 1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT b. Tel No. 785-843-5490 a Name of Employer Dr. Joseph M. Harvey Dr. Jeffery W. Armstrong c. Coll No. 285-766-0732 Oral Surgery Kansas LC. e. Employer Representative d Address (Street, city, state, and ZIP code) g e-Mail 308 Maine Lawrence, KS 66044 Dr. Joseph M. Harvey lawrenceoral surgery@yahoo.com h. Number of workers employed 22 i. Type of Establishment (factory, mine, wholesaler, etc.) i. Identify principal product or service Health Care facility Health Care facility

Oral Surgery

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list Section 7. NERA concerted activity of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) termination. Employees were instructed to turn over any and subordinates. Communication between was terminated based on a text benefits, hour and wase changes e communication, regarding loss Full name of party filing charge (if labor organization, give full name, including local name and number) (b) (6), (b) (7)(C) 4a. Address (Street and number, city, state, and ZIP code) 4b lel No (b) (6), (b) (7)(C) 4 > 0 (b) (6), (b) (7)(C) Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor onganization) 6. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief. (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) By (Printitype name and title or office, if any) (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

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INTERNET FORM NLRB-501 (2-08)

#### UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE		
Case	Date Filed	
14-CA-100135	March 12, 2013	
	and the second s	

INCTRI	IOTI	

File an original with NLRB Regional Director for the region in which the	ne alleged unfair labor practice occurred or is occui GAINST WHOM CHARGE IS BROUGHT.	rring.
a. Name of Employer		
Honeywell FM&T, Kansas City Plant		b. Tel. No. 816.997.3601
d. Address (Street, city, state, and ZIP code)	e. Employer Representative	f. Fax No.
2000 East 95th Street, Kansas City, MO 64131	Joe Spina, Manager of Human Resources	g. e-Mail
		h. Number of workers employed 812
<ul> <li>Type of Establishment (factory, mine, wholesaler, etc.) factory</li> </ul>	j. Identify principal product or service non-nuclear components for nuclear	weapons
<ul> <li>k. The above-named employer has engaged in and is engaging subsections)</li> <li>practices are practices affecting commerce within the meaning within the meaning of the Act and the Postal Reorganization.</li> <li>2. Basis of the Charge (set forth a clear and concise statement)</li> </ul>	of the National Lang of the Act, or these unfair labor practices are eact.	abor Relations Act, and these unfair labor unfair practices affecting commerce
In the last six months, the above named Employer protected concerted activity with regard to safety concerted activity	지수는 지하는데 하는 이 집에 되었습니다. 그래요 그 아니는 그를 보는 것이 되었습니다.	RECEIVED NLRB PEGION: OVERLAND PARK
(b) (6), (b) (7)(C) filing charge (if labor organization, give full	I name, including local name and number)	17 1: 57 ( KS
4a. Address (Street and number, city, state, and ZIP code)		4b. Tel. No. (b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)		4c. Cell No.
		4d. Fax No.
		4e, e-Mail (b) (6), (b) (7)(C)
<ol> <li>Full name of national or international labor organization of whorganization)</li> </ol>	nich it is an affiliate or constituent unit (to be fille	d in when charge is filed by a labor
6. DECLARATION declare that I have read the above charge and that the statements (b) (6), (b) (7)(C)		Tel. No. (b) (6), (b) (7)(C)
(b) (6	(Print/type name and title or office, if any)	Office if any. Cell No. (b) (6), (b) (7)(C)
(1-) (2) (1-) (7) (2)	• 1. / ·-	e-Mail
(b) (6), (b) (7)(C)	5/12/2013 (date)	(b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

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### UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

CHARGE AGAINST E

DO NOT WRITE IN THIS SPACE
Case Date Filed

14-CA-100247 March 13, 2013

	EMPLOYER AGAINST WHOM CHARGE IS BROU				
a. Name of Employer CEVA LOGISTICS		b. Tel. No 816-453	3-5610		
		c. Cell No.			
d. Address (street, city, state ZIP code)	e. Employer Representative	f. Fax No.			
3900 KIMBALL	Jan Goritz, Contract Manager				
KANSAS CITY, MO 64161	tun Gonne, Commune Manager	g. e-Mail			
		h Dispute Location (C	ity and S	State)	
		Kansas City, Mo		olale)	
. Type of Establishment (factory, nursing home,	j. Principal Product or Service	k. Number of workers		te loca	tion
notel)	1. Timespart reduction between	50-60	ат аторы		icion,
Distribution	Car Hauler	00.00			
	e Employer, by its officers, agents and aged in Union and/or other protected of	TO THE CANADA SO	ispend	ed <sup>®)(</sup>	8), (b) (7)(C)
		TO THE CANADA SO	ispend.		
On or about (b) (6), (b) (7)(C)2012, the old (b) (7)(C) indefinitely because engineers	e Employer, by its officers, agents and aged in Union and/or other protected c	representatives, su concerted activities	over 100 ove	2013	7
On or about (b) (6), (b) (7)(C) 2012, the complete of party filing charge (if labor organizes)	e Employer, by its officers, agents and aged in Union and/or other protected of agents.	representatives, su concerted activities	OVESLA		
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On or about (b) (6), (b) (7)(C) 2012, the original indefinitely because engage (if labor organization)  5. Full name of party filing charge (if labor organization)  6. Full name of national or international labor organization)	e Employer, by its officers, agents and aged in Union and/or other protected of agents and union and/or other protected of agents. Some and the agents are also as a second agents and agents are also as a second agents and agents are and agents agents agents and agents agents agents agents and agents and agents agents agents and agents agents agents agents and agents agent agents agent	tepresentatives, succented activities  ber)  4b. Tel. No. (b) (6), (b) (7)(C)  4c. Cell No. 4d. Fax No. 4e. e-Mail	OVESLA STEARK BES	2013 I'AR   3 PM 1:	NLRE PT ON 1

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Date:

Print Na(b) (6), (b) (7)(C)

Individual 7/1/13

Fax No

e-Mail

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## UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

## CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE Date Filed 14-CA-100640 March 19, 2013

1.	EMPLOYER AGAINST WHOM CHARGE IS BROWN	UGHT
a. Name of Employer		b. Tel. No. (785)276-5160
		c. Cell No.
Reser's Fine Foods		
Reser & Fille Foods		
d. Address (street, city, state ZIP code)	e. Employer Representative	f. Fax No. (785)817-0226
30 S 110 S		
3215 SW 6 <sup>th</sup> Avenue	Yesenia Figueroa	g. e-Mail
opeka, KS 66607	HR Assistant	yeseniaf@resers.com
		h. Dispute Location (City and State)
		Topeka, KS
. Type of Establishment (factory, nursing home,	j. Principal Product or Service	k. Number of workers at dispute location
notel)	No. 10 Sept. Sept. Sept. Turk	
Manufacturing	fresh and frozen food	
	d is engaging unfair labor practices within the mean	
	or practices are practices affecting commerce with	
aractices are untair practices attecting commerce	within the meaning of the Act and the Postal Reorg	ganization Act.
O Deale of the Observation I at a street of	an all toward of the factor I've the start	
2. Basis of the Charge (set forth a clear and conci	se statement of the facts constituting the alleged u	ntair labor practices)
2. Basis of the Charge (set forth a clear and conci		(b) (6), (b) (7)(C)
2. Basis of the Charge (set forth a clear and conci		(b) (6), (b) (7)(C)
2. Basis of the Charge (set forth a clear and conci On about (b) (6), (b) (7)(6) 2013, the abo	se statement of the facts constituting the alleged unvernamed Employer suspended (b) (	(b) (6), (b) (7)(C)
2. Basis of the Charge (set forth a clear and conci		(b) (6), (b) (7)(C)
2. Basis of the Charge (set forth a clear and conci On about (b) (6), (b) (7)(6) 2013, the abo		(b) (6), (b) (7)(C)
On about (b) (6), (b) (7)(C) 2013, the about protected, concerted activities.	ve-named Employer suspended (b) (	(b) (6), (b) (7)(C) 6), (b) (7)(C) for engaging in
On about (b) (6), (b) (7)(C) 2013, the about protected, concerted activities.  3. Full name of party filing charge (if labor organizes)		(b) (6), (b) (7)(C) 6), (b) (7)(C) for engaging in
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On about (b) (6), (b) (7)(C) 2013, the about protected, concerted activities.  B. Full name of party filing charge (if labor organization) (6), (b) (7)(C)	ve-named Employer suspended (b) (c) (c) (d) (d) (d) (d) (d) (d) (d) (d) (d) (d	(b) (6), (b) (7)(C) 6), (c) (7)(C) for engaging in  mber)  4b. Tel. No. 4c. Cell No. (b) (6), (b) (7)(C)
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WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

OVERLALD PARK, KS

2013 HV8 16 BN 15: 18

NEBS BEGINN 11 BECEINED

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE
Case Date Filed

14-ca 100715 19MARCH 2013

	Director in which the alleged unfair labor practice or EMPLOYER AGAINST WHOM CHARGE IS BROU	
Name of Employer CARRIE ELLIGSON GIETNER		b. Tel. No. (314)752-0000 c. Cell No.
d. Address (street, city, state ZIP code) 5000 S BROADWAY, SAINT LOUIS, MO 63111-2015	e. Employer Representative ELAINE FRAUENHOFFER	f. Fax No. (314) 752-0592 g. e-Mail h. Dispute Location (City and State)
i. Type of Establishment (factory, nursing home, hotel) nursing home	j. Principal Product or Service health care	Saint Louis, MO  k. Number of workers at dispute location 30
National Labor Relations Act, and these unfair labor	I I is engaging unfair labor practices within the mean or practices are practices affecting commerce within within the meaning of the Act and the Postal Reorg	n the meaning of the Act, or these unfair labor
because of protected concerns (b) (6). (b) (7)(C)		
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<ol><li>Full name of national or international labor organization)</li></ol>	nization of which it is an affiliate or constituent unit	4e. e-Mail to be filled in when charge is filed by a labor
DECLARATION     I declare that I have read the above charge a my knowledge and belief.	nd that the statements are true to the best of	Tel. No.
(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	Office of any Cell No. (b) (6), (b) (7)(C)
(s Address; (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)	Print Name and Title Date:	Fax No. e-Mail

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C. II. ...

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

By

Address

#### UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

## DO NOT WRITE IN THIS SPACE

Case

Date Filed

if any, Cell No. (b) (6), (b) (7)(C)

Fax No

3-7-13

INSTRUCTIONS:	14-CA-101138 March 26, 2013
File an original with NLRB Regional Director for the region in wh	ER AGAINST WHOM CHARGE IS BROUGHT
a. Name of Employer	Dr. Joseph M. Harvey b. Tol No. 785-843-549D Dr. Jeffery W. Armstrongo. Coll No. 285-766-0732
Oral Surgery Kansas LC	Dr. Joseph W. Armstrong 185-893-5990
Crai Sugary ruis	Dr. Brendan T. Farrell 785-766-0732
d Address (Street, city, state, and ZIP code)	e. Employer Representative 785-843-5378
308 Maine	T-COAL A MOUNTAIN Q 6-Mail
Lawrence, KS 66067	1 awrence of all 3 mg of 2 few o.
Law Electrical Control	h. Number of workers employed
i Type of Establishment (factory, mine, wholesaler, etc.)	j. Identify principal product or service
Health/are Facility	Oral Surgery
k. The above-named employer has engaged in and is eng	aging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list
subsections) Section 7.	of the National Labor Relations Act, and these unfair labor
within the meaning of the Act and the Postal Reorganiz	neaning of the Act, or these unfair labor practices are unfair practices affecting commerce ation Act.
	ment of the facts constituting the alleged unfair labor practices)
Employers terminated	employee based on retaliation for
the program of the first the first	employee based on retaliation for regarding loss
Communicating with	(males)
of company benefits.	(mileage) Employee was terminated
along with one oth	er Staff member for filling out, and
4 (2)	on sheet/suggestion to improve the
turning in a solution	on sheet suggestion to improve
Work Environment.  3 Full name of party films charge (if labor organization, o	we full name, including local name and number)
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4a. Address (Street and number, city, state, and ZIP code	4b lel No NA
(b) (6), (b) (7)(C)	NPC
	4c. Cell No (b) (6), (b) (7)(C)
	4d Fax No NA
	(b) (6), (b) (7)(C)
<ol><li>Full name of national or international labor organization organization)</li></ol>	n of which it is an affiliate or constituent unit (to be filled in when charge is theo by a lepor
6. DECLAR	
I don't are that I have need the share charge and that the state	are true to the best of my knowledge and belief.

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT |
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Print/type name and title or office, if any)

65 : 21 Hd 92 HVN E102 (date)

OVERLARIO PARK, KS

INTERNET

## UNITED STATES OF AMERICA

	FORM EXEMPT UNDER 44 U S C 3512	
OT WRITE	IN THE SPACE	

DO NOT WRITE FORM NLRB-501 (2-08) NATIONAL LABOR RELATIONS BOARD Case **CHARGE AGAINST EMPLOYER** Date Filed 14-CA-101990 April 4, 2013 INSTRUCTIONS:

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT  a. Name of Employer		b. Tel. No. (573) 445-5910
exas Roadhouse		c. Cell No. N/A
d. Address (Street, city, state, and ZIP code)	e. Employer Representative	f. Fax No. N/A
2005 W Worley St.	John Socha (Owner/Managing Partner)	g. e-Mail
Columbia, MO 65203	Solin Oddia (Owneriwanaging Farther)	N/A
		h. Number of workers employed 100+
Type of Establishment (factory, mine, wholesaler, etc.) Restaurant	j. Identify principal product or service Food & Beverage	
practices are practices affecting commerce within the mea within the meaning of the Act and the Postal Reorganization.  Basis of the Charge (set forth a clear and concise statement of the properties of the Charge (set forth a clear and concise statement of the charge (set forth a clear and concise statement of the properties of the charge of the properties of the charge of the	aning of the Act, or these unfair labor practices are un on Act. ent of the facts constituting the alleged unfair labor po (7)(C) I have more education than managers (b) (6)	ractices) I took my frustration to ), (b) (7)(C) ented on the status saying "It is not
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you think it is, hence the overall statment". I was then took down the status at that time because it was being mad posted. After meeting with multiple managers and changed their reasoning for termination 4-5 times. The Law within 45 days, and have disregarded any community.  3. Full name of party filing charge (if labor organization, give (b) (6), (b) (7)(C)  4a. Address (Street and number, city, state, and ZIP code)  5. Full name of national or international labor organization organization)  6. DECLARATION  1 (b) (6), (b) (7)(C)  1 (c) (6)	texted by a manager at 2a.m., and told me blown out of porportion). I was terminated the blown out of porportion). I was terminated the lowner explaining how my speech is a Protected by have disregarded my Service Letter that is of unication with me hoping I would go away.  If ull name, including local name and number)  If which it is an affiliate or constituent unit (to be filled to 100). The protection of the best of my knowledge and belief.  If (b) (6), (b) (7)(C)	I needed to see lead to lead t
you think it is, hence the overall statment". I was then took down the status at that time because it was being mad posted. After meeting with multiple managers and changed their reasoning for termination 4-5 times. The Law within 45 days, and have disregarded any community.  3. Full name of party filing charge (if labor organization, give (b) (6), (b) (7)(C)  4a. Address (Street and number, city, state, and ZIP code)  5. Full name of national or international labor organization organization)  6. DECLARATION  1 (b) (6), (b) (7)(C)  1 (c) (6)	texted by a manager at 2a.m., and told me blown out of porportion). I was terminated the blown out of porportion). I was terminated the lowner explaining how my speech is a Protected by have disregarded my Service Letter that is of unication with me hoping I would go away.  If ull name, including local name and number)  If which it is an affiliate or constituent unit (to be filled to 100). The protection of the best of my knowledge and belief.  If (b) (6), (b) (7)(C)	I needed to see the next day (I next day over the facebook post I ed Concerted Activity, they have obligated to me under Missouri State  4b. Tel. No. (b) (6), (b) (7)(C)  4c. Cell No. Same as above  4d. Fax No. N/A  4e. e-Mail (b) (6), (b) (7)(C)  If in when charge is filed by a labor  Office, if any, Cell No. 20  N/A  Office, if any, Cell No. 20  N/A

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary, however, failure to supply the information will cause the NLRB to decline to invoke its processes.

FORM NLRB-501 (11-88)

## UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD **CHARGE AGAINST EMPLOYER**

DO NOT WRITE IN THIS SPACE		
Case	Date Filed	
14-CA-103000	April 16, 2013	

INSTRUCTIONS:

File an original and 4 copies of this charge with NLRI	B Regional Director for the region in which the allege PLOYER AGAINST WHOM CHARGE IS BROUGH	
a Name of Employer	PLOTER AGAINST WHOM CHANGE IS BROUGH	b Number of workers employed
Dec A. Laboure		2
c. Address (street, city, state, ZIP code)	d Employer Representative	e Telephone No
1045 New Jersey	Dave Bach	
		785-843-9494
1 Type of Establishment (factory, mine, wholesal	ler, etc.) g Identify principal product or service	e
auto repair shop	auto repair	
h. The above-named employer has engaged in a	and is engaging in unfair labor practices within t	he meaning of section 8(a), subsections (1)
and (list subsections) (3)		of the National Labor Relations Act,
The state of the s	tices affecting commerce within the meaning of the	
2. Basis of the Charge (set forth a clear and conci	h) (6), (b) (7)(C)	iniair labor practices)
Since on or about	2013	the above-numeel
talact Ma	(b) (c), (b) (1)(c)	(C)
Employer, by its	(1) (0) (1) (7)(0)	
unlawfully land	(b) (6), (b) (7)(c)  (b) (6), (b) (7)(c)  (b) (6), (b) (7)(c)  (b) (6), (b) (7)(c)  (c) for engaging  (c) in violation of the	and -
(b) (b) (c)	1-1	- protected
terminated by	for engagina	in project so
		メル・コード
concerted activiti	es in violation of thi	
		3 - 27
		CEIVED REGION 17 16 PM 3: 55
		× w =
		7 55 T
		14.7
		TA TO
By the shove and other acts, the shove-name	ed employer has interfered with, restrained, and	coerced employees in the exercise of the
rights guaranteed in Section 7 of the Act	and the second s	and the second s
3. Full name of party filing charge (if labor organ (b) (6), (b) (7)(C)	nization, give full name, including local name and n	
		(b) (6), (b) (7)(C)
4a. Add (b) (6), (b) (7)(C)	P code)	4b. Telephone No. (b) (6), (b) (7)(C)
		(=) (=) (=) (=)
5.	nation of which it is no officiate or constitu	ent unit (to be filled in when charge is med
by a labor organization)	Zation of which it is an annuale of constitu	ent cont (to be uned in whell charge is med
	6. DECLARATION	p. 21 24 p. 21 22 2 2
(b) (6), (b) (7)(C) above c	harge and that the statements are true to the	하는 없는 이번에 하다면서 살았다면요 그렇게 하는데 하는데 때문
ву 🗶		individual
son makii	(b) (6), (b) (7	(C) (itle if any)
Addres	(тетер	none No ) (date)

## UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE Case Date Filed 14-CA-103459 April 23, 2013

	EMPLOYER AGAINST WHOM CHARGE IS BROU	
Name of Employer		b Tel No
KIDS TLC, INC.		(913)324-3636
( Add (-t) 715 215	La Familia Pantagateta	c. Cell No. f. Fax No
Address (street, city, state ZIP code) 480 S ROGERS RD, OLATHE, KS	e Employer Representative RUANN BOTTLES	J. Fax No
66062-1706	1.0/1111 50 1 120	g e-Mail
		h Dispute Location (City and State) Olathe, KS
. Type of Establishment (factory, nursing home, notel) Residential Treatment Facility	j. Principal Product or Service	k. Number of workers at dispute location 150
National Labor Relations Act, and these unfair lat practices are unfair practices affecting commerce 2. Basis of the Charge (set forth a clear and conc	d is engaging unfair labor practices within the mean per practices are practices affecting commerce within within the meaning of the Act and the Postal Reorgise statement of the facts constituting the alleged unapployer has interfered with, restrained use programment of the facts constituting the alleged unapployer has interfered with, restrained use programment of the facts consistent the facts consistent the facts constituting the alleged unapployer has interfered with, restrained use programment the facts of the facts consistent the facts of the facts constituting the facts of	n the meaning of the Act, or these unfair labor anization Act  Infair labor practices)  and coerced its employees by the activities.
		PH 3: 24
	zation, give full name, including local name and num	17 : 24
(b) (6), (b) (7)(C)		17 : 24
(b) (6), (b) (7)(C)  4a. Address (street and number city state, and 7		17 : 24 : 24 inber)
(b) (6), (b) (7)(C) 4a. Address (street and number city state, and 7		4b Tel No (b) (6), (b) (7)(C) 4c Cell No 4d Fax No.
(b) (6), (b) (7)(C)  4a Address (street and number city state and 7 (b) (6), (b) (7)(C)	ZIP code)	4b. Tel. No. (b) (6), (b) (7)(C) 4c. Cell No. 4d. Fax No. 4e. e-Mail
(b) (6), (b) (7)(C)  4a Address (street and number city state and 7 (b) (6), (b) (7)(C)  5. Full name of national or international labor organization)  6. DECLARATION		Ab Tel No (b) (6), (b) (7)(C) 4c Cell No 4d Fax No 4e e-Mail (to be filled in when charge is filed by a labor
(b) (6), (b) (7)(C)  4a. Address (street and number city state and 7 (b) (6), (b) (7)(C)  5. Full name of national or international labor organization)  6. DECLARATION  I declare that I have read the above charge	ZIP code) anization of which it is an affiliate or constituent unit	aber)  4b. Tel. No. (b) (6), (b) (7)(C)  4c. Cell No. 4d. Fax No. 4e. e-Mail  (to be filled in when charge is filled by a labor  Tel. No. (b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)  4a. Address (street and number city state and 7 (b) (6), (b) (7)(C)  5. Full name of national or international labor organization)  6. DECLARATION	ZIP code) anization of which it is an affiliate or constituent unit	Ab Tel No (b) (6), (b) (7)(C) 4c Cell No 4d Fax No 4e e-Mail (to be filled in when charge is filed by a labor
(b) (6), (b) (7)(C)  4a Address (street and number city state and 7 (b) (6), (b) (7)(C)  5. Full name of national or international labor organization)  6. DECLARATION 1 declare that I have read the above charge my (b) (6), (b) (7)(C)	anization of which it is an affiliate or constituent unit	aber)  4b. Tel. No. (b) (6), (b) (7)(C)  4c. Cell No. 4d. Fax No. 4e. e-Mail  (to be filled in when charge is filled by a labor  Tel. No. (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U S C § 151 et seg. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes

FORM EXPURT LINGER 44 II & C 1512

INTERNET FORM NLRB-501 (2-08) UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

DO NOT WRITE	E IN THIS SPACE	Ī
Case 14-CA-104213	Date Filed	1

gos@schuchatcw.com

(date)

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring. 1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT b. Tel. No. 314.241,3333 a. Name of Employer Keane's Express Delivery Service, Inc. c. Cell No. f. Fax No. a. Employer Representative d. Address (Street, city, state, and ZIP code) 3138 Telegraph Road Charlyn Keane g. e-Mail Saint Louis, Missouri 63125 h. Number of workers employed i. Type of Establishment (factory, mine, wholesaler, etc.) I. Identify principal product or service Courier Service delivery of packages k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) (1) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Since on or about (b) (6), (b) (7)(C) 2012 the above-named employer by and through its agents, supervisors and representatives has interfered with, restrained and coerced its employees in the exercise of rights protected by section 7 of the Act by disciplining and then terminating and employee, (b) (6), (b) (7)(C) for having met with and discussed with fellow employees the possibility of seeking representation from a union other than the current collective bargaining representative: (b) (6), (b) (7)(C) 4b. Tel. No. 4a. Address (Street and number, city, state, and ZIP code) (b) (6), (b) (7)(C) 4c. Cell No. (b) (6), (b) (7)(C 4d. Fax No. 4e. e-Mail 5. Full name of national or International labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization) n/a Tel. No. 6. DECLARATION 314.621.2626 a charge and that the statements are true to the best of my knowledge and belief. Office, if any, Cell No. George O. Suggs By king charge) (Print/type name and title or office, if any) Fax No. 314.621.2378 e-Mail

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Second Floor, Saint Louis, Missouri 63103

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INTERNET FORM NLRB-501 (2-08)

### UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

DO NOT WRIT	TE IN THIS SPACE
Case	Date Filed
14-CA-105179	5-14-13

INSTRUCTIONS:

[14-CA-105 | 15

	R AGAINST WHOM CHARGE IS BROUGHT	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
a. Name of Employer		b. Tel. No. (314) 645-2236
Hardee's		c. Cell No.
		f. Fax No.
d Address (Street, city, state, and ZIP code)	e Employer Representative	, las No.
2110 Hampton St. Louis, MO 63139-2905	Tanya Rodman, General Manager	g. e-Mail
		h. Number of workers employed 20+
i. Type of Establishment (factory, mine, wholesaler, etc.) restaurant	Identify principal product or service     fast food	
<ul> <li>k The above-named employer has engaged in and is engaged subsections) (3)</li> <li>practices are practices affecting commerce within the me</li> </ul>	of the National La aning of the Act, or these unfair labor practices are	abor Relations Act, and these unfair labor
within the meaning of the Act and the Postal Reorganizat		
2 Basis of the Charge (set forth a clear and concise statem		
Since on or about 2013, the above-name interfered, coerced and restrained employees in		
discriminating against employees for engaging i		
employee (b) (6), (b) (7)(C)a disciplinary write-up		
protest the Employer's wages and working cond		미크(프리아리) 이 시민은 10 경우 마음 가지하게 1년이 가격되는 10개를 했다.
and coerce employees in the exercise of rights	성으로 많은 기계하다면 하는 이 사람들이 있다면 하는 사람들이 가장 하는 것이 되었다면 하는 것이 없다면 하는데 없다.	A THE PARTY OF THE
		, wanter
		(2),
3 Full name of party filing charge (if labor organization, give St Louis Organizing Committee	e full name, including local name and number)	
4a. Address (Street and number, city, state, and ZIP code)		4b. Tel No
		7 B
438 N. Skinker St. Louis, MO 63130		4c. Cell No.
		4d. Fax No.
		4e, e-Mail
5 Full name of national or international labor organization organization) N/A	f which it is an affiliate or constituent unit (to be fille	d in when charge is filed by a labor
6. DECLARATI		Tel. No. 314-621-2626
By R	ochelle G. Skolnick	Office, if any, Cell No 314-302-1450
(signature of representative or person making charge)	(Print/type name and title or office, if any)	Fax No 314-621-2378
1221 Locust St., 2nd Fl., St. Louis, MO 63	103 May 14, 2013 (date)	e-Mail rgs@schuchatcw.com

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

INTERNET FORM NLRB-501 (2-08)

### UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

DO NOT WRIT	E IN THIS SPACE
Case	Date Filed
14 CA 105572	05/20/2013

INSTRUCTIONS:

e. Employer Representative Robert Magnusen, District Site	b. Tel No (314) 539-7475 c. Cell No. f. Fax No. (505) 747-8438
	c. Cell No.
	f. Fax No. (505) 747-8438
Supervisor	g. e-Mail
	h. Number of workers employed 44
ildentify principal product or service     Security	
of the National L eaning of the Act, or these unfair labor practices are tion Act	abor Relations Act, and these unfair labor unfair practices affecting commerce
ents and representatives since about Feb tercise of their rights guaranteed by Section ting employees.  ents and representatives since about (6)(6), tercise of their rights guaranteed by Section	ruary 12, 2013, has interfered with, on 7 of the Act, as amended, by
re full name, including local name and number)	
	4b. Tel. No. (314) 623-4554
	4c. Cell No. (314) 623-4554
	4d Fax No.
	4e. e-Mail stlcso@yahoo.com
of which it is an affiliate or constituent unit (to be fille	ed in when charge is filed by a labor
TION lents are true to the best of my knowledge and belief.	Tel. No (314) 623-4554
lim Bright, President	Office, if any, Cell No.
(Print/type name and title or office, if any)	
1,311,77	Fax No.
	Security ging in unfair labor practices within the meaning of s

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

File an original of this charge with NLRB Regional	Director in which the alleged unfair labor practice of	occurred or is occurring.
1	EMPLOYER AGAINST WHOM CHARGE IS BROL	JGHT
a. Name of Employer		b. Tel. No
		(816)753-4040
Community Blood Center of Greater &	Cansas City	c. Cell No.
	1501117 200	
d. Address (street, city, state ZIP code)	e. Employer Representative	f. Fax No.
b. Address (street, city, state Eli codil)	E. Employal representative	41.44.(-)
4040 Main Street	Lori Wolfe	(816)968-4047
	Vice President of	g. o-Mall
Kansas City, MO 64111		
	Human Resources	h. Dispute Location (City and State)
		Kansas City, MO
I Type of Establishment (factory, nursing home,	J. Principal Product or Service	k. Number of workers at dispute location
hotel)		
	WAS DELICATED TO	
Non-profit organization	Blood center	
I The above-named employer has engaged in an	d is engaging unfair labor practices within the mean	ing of section 8(a), subsections (1) of the
National Labor Relations Act, and these unfair lab	or practices are practices affecting commerce within	n the meaning of the Act, or these unfair labor
practices are unfair practices affecting commerce	within the meening of the Act and the Postal Reorg	anization Act.
2. Basis of the Charge (set forth a clear and cond	ise statement of the facts constituting the elleged un	fair labor practices)
Around (b) (6), (b) (7)(C) 2012, the a	above-named Employer terminated (b)	in retaliation for engaging
in and/or preparing to engage in pr	rotected concerted activities, in violation	on of Section 8(a)(1) of the Act.
3 Full name of party filing charge (If labor organiz	ation, give full name, including local name and num.	bert
(b) (6). (b) (7)(C)		
(a) (e), (b) (i) (e)		
4s. Address (street and number, city, state, and Z	IP code)	4b Tel No. (b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)		4c. Cell No
		4d. Fax No.
		4e. e-Mall
organization)	nization of which it is an affiliate or constituent unit	(to be filled in when charge is filed by a labor
Organización)		
6. DECLARATION		Tel. No.
I declare that I have read the above charge a	and that the statements are true to the best of	(816)809-2100
my knowledge and belief		
111111111111111111111111111111111111111		Office, if any, Cell No.
Fy 1/6/1 (11/1 /	Edward Keenan, Attorney	
	harge) Print Name and Title	FN-
Usignature of representative or person making of	narge) From Name and True	Fex No. (B46)947 1396
Address	Detec	(816)817-1386
323 Emplanuel Cleaver II Blvd. 4/75	Date:	e-Mail
Kansas City, MO 64112	May 23,2013	and the state of t
the same and the same		ee@kclaborlaw.com

ILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

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p.1

INTERNET FORM NLRB-501 (2-08)

#### UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case Date Filed

STRUCTIONS:				10000
an original with NLRB Regional Director for the region in which			rring.	
1. EMPLOYER  3. Name of Employer	R AGAINST WHOM C	CHARGE IS BROUGHT	b. Tel. N	h
			U. 161, 14	b 316-618-2500
T-Mobile USA			c. Cell N	in line
			1.5	
	1		f. Fax No	0.
Address (Street, city, state, and ZIP code)	e. Employer Repr	esentative		
525 N Woodlawn	Zafar Akbar		g. e-Mai	
Vichita, KS 67220	Zaiai Anuai			
Vicinia, NS 07220	1		h. Numb	per of workers employed 512
Type of Establishment (factory, mine, wholesaler, etc.) Call Center		product or service vice/Cell Phone		0.0
The above-named employer has engaged in and is engagi			ection 8(a), su	bsections (1) and (list
subsections)	As a real control to quel to a gard.			Act, and these unfair labor
practices are practices affecting commerce within the mea within the meaning of the Act and the Postal Reorganization				
a compared to the contract of			<u></u>	
. Basis of the Charge (set forth a clear and concise stateme	ent of the facts consulut	ing the alleged untair labor,	practices)	
				MI RECEIV
Full name of party filing charge (if labor organization, give	full name, including loc	al name and number)		RE
Full name of party filing charge (if labor organization, give Communication Workers of America	full name, including loc	al name and number)	· · · · · · · · · · · · · · · · · · ·	RECEIVED RECEIVED 1
	full name, including loc	al name and number)	4b. Tel. No	RECEIVED RE DECION 17 RE DECIVED RE DECIVED RE DECIVED RE DECEIVED RE DECIVED
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a. Address (Street and number, city, state, and ZIP code)  330 E. 1st Suite 105	full name, including loc	al name and number)	1	RECEIVED RE OFFION 17 30 AN 7: 27 316-267-2592 316-734-6616
a. Address (Street and number, city, state, and ZIP code)  330 E. 1st Suite 105	full name, including loc	al name and number)	4c. Cell No.	RECEIVED RE OFFION 17 30 AN 7: 27 316-267-2592 316-734-6616
a. Address (Street and number, city, state, and ZIP code)  330 E. 1st Suite 105	full name, including loc	al name and number)	4c. Cell No. 4d. Fax No. 4e e-Mail	RECEIVED RE OFFION 17 30 AN 7: 27 316-267-2592 316-734-6616
a. Address (Street and number, city, state, and ZIP code)  330 E. 1st Suite 105  Vicnita, KS 67214  5. Full name of national or international labor organization of			4c. Cell No. 4d. Fax No. 4e e-Mail tchaffee(	RECEIVED RE OFFION 17 30 M 7: 27 316-267-2592 316-734-6616  @cva-union.org
a. Address (Street and number, city, state, and ZIP code)  330 E. 1st Suite 105  Vichita, KS 67214  5. Full name of national or international labor organization of organization)  Communication Workers of America  6. DECLARATIO	f which it is an affiliate o	or constituent unit (to be fille	4c. Cell No. 4d. Fax No. 4e e-Mail tchaffee(	RECEIVED RE OFFION 17 30 M 7: 27 316-267-2592 316-734-6616  @cva-union.org
a. Address (Street and number, city, state, and ZIP code)  330 E. 1st Suite 105  Vichita, KS 67214  5. Full name of national or international labor organization of organization)  Communication Workers of America  6. DECLARATIO	f which it is an affiliate o	or constituent unit (to be fille	4c. Cell No. 4d. Fax No. 4e e-Mail tchaffee( ad in when cha	RECEIVED RE OFCION 17 316-267-2592 316-734-6616 9 Cova-union.org Inge is fled by a labor
a. Address (Street and number, city, state, and ZIP code)  1330 E. 1st Suite 105  Wichita, KS 67214  5. Full name of national or international labor organization of organization)  Communication Workers of America  6. DECLARATION of the statement of the statemen	f which it is an affiliate o	or constituent unit (to be fille i my knowledge and belief.	4c. Cell No. 4d. Fax No. 4e e-Mail tchaffee(	RECEIVED RE OFCION 17 316-267-2592 316-734-6616 9 Cova-union.org Inge is fled by a labor
DECLARATION  I declare that I have read the above charge and that the statement	f which it is an affiliate of CN ents are true to the best of	or constituent unit (to be fille i my knowledge and belief. WA Organizer	4c. Cell No. 4d. Fax No. 4e e-Mail tchaffee( ad in when cha	RECEIVED RE OFCION 17 316-267-2592 316-734-6616 9  @cwa-union.org rige is filed by a labor
1330 E. 1st Suite 105  Wichita, KS 67214  5. Full name of national or international labor organization of organization)  Communication Workers of America  1 declare that I have read the above charge and that the statements	f which it is an affiliate of CN ents are true to the best of ammera Chaffee C	or constituent unit (to be fille i my knowledge and belief. WA Organizer	4c. Cell No. 4d. Fax No. 4e e-Mail tchaffee( ad in when cha	RECEIVED RE OFCION 17 316-267-2592 316-734-6616 9 Cova-union.org Inge is fled by a labor

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seg. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

INTERNET FORM NLRB-501 (Z-08)

### UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

DO NOT WRITE	IN THIS S	PACE	
Case	Date Filed	• ***	
14-CA-107310	June	14,	201

EXEMPT UNDER 44 U.S.C.3512

NSTRUCTIONS; lie on original with NLRB Regional Director for the region in which the		uning.
a. Name of Employer  Research Medical Center	GAINST WHOM CHARGE IS BROUGHT	b. Tel. No. 816-276-4610 c. Cell No.
d. Address (Street. city, state, and ZIP code)  2316 E. Myer Blvd  Kansas City, NO 64132	o. Employer Representative  Wayne Foutes  +  Jan Horton	f. Fax No.
i. Type of Establishment (factory, mine, wholesaler, etc.)	Jan Horton  J. Identily principal product or service  Health Care	h. Number of workers employed
k. The above-named employer has engaged in and is engaging subsections) DISCRIMINATION and practices are practices affecting commerce within the meaning of the Act and the Postal Reorganization.	Retaliation of the National of the Act, or these unfair labor practices ar	Labor Relations Act, and these unfair labor
with (b) (6), (b) (7)(C) employee were not recieving. PRN or partime Employees. C I was subjected to Retalic and trying to write me had to get the Union Reps  3. Full name of party filing charge (it labor organization, give fu (b) (6), (b) (7)(C)	Insted would quence I expressed my axion in the forem of up for Awything and Involved.	ve those hours to expresens to (b) (6), (b) (7)(0).  Refusing me hours
4a. Address (Street and number, city, state, and ZIP code) (b) (6), (b) (7)(C)		4b. Tel. No.
		<sup>4</sup> (b) (6), (b) (7)(C) 4d, F6x Na.
		4e. o-Mail
<ol> <li>Full name of national or international lebor organization of worganization)</li> </ol>	rhich it is an attillate or constituent unit (to be	fified in when charge is filed by a labor
B. DECLARATION     I declare that I have read the above charge and that the statements		Tel. No
(b) (6), (b) (7)(C)	b) (6), (b) (7)(C)	Office, if any, Cell No
(b) (6), (b) (7)(C)	(Printityps name and little or office, if any)  (4/3 / 20), (date)	Fax No. ARI 17

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUMISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT SYATEMENT

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## UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

### CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

File an original of this charge with NLRB Regional	Director in which the alleged unfair labor practice of EMPLOYER AGAINST WHOM CHARGE IS BROU	ccurred or is occurring
a. Name of Employer UNITED PARCEL SERVICE	Elim co retratorimo e virtorimo e virto e e e e e e	b Tel No. (800)742-5877 c Cell No
d. Address (street, city, state ZIP code)	e Employer Representative	f Fax No
14650 SANTA FE TRAIL DR, LENEXA, KS 66215-2017	Rodney Cousins	g. e-Mail
ELINEAN, NO 00215-2017		
		h. Dispute Location (City and State) Lenexa, KS
Type of Establishment (factory, nursing home, hotel)	j Principal Product or Service	k. Number of workers at dispute location 500
Practices are unfair practices affecting commerce  2 Basis of the Charge (set forth a clear and concil  Since about (b) (c). (b) (7)(e)  2013, the Eretaliating against employees (b) (c)	or practices are practices affecting commerce within within the meaning of the Act and the Postal Reorgise statement of the facts constituting the alleged unsupplying the sinterfered with, restraine (a), (b) (7)(C) by hard employees engaged in union and property of the	anization Act fair labor practices)  and, and coerced its employees by assing them and attempting to rotected, concerted activities by
	ation, give full name, including local name and num	AM SED
(b) (6), (b) (7)(C)  4a Address (street and number, city, state, and Z	IP code)	4b Tel No.
(b) (6), (b) (7)(C)		4b Tel No (b) (6), (b) (7)(C)
( ) ( ) ( ) ( ) ( ) ( ) ( ) ( ) ( ) ( )		4c. Cell No 4d Fax No.
	Carlo Advisor Control Control	4e e-Mail
<ol> <li>Full name of national or international labor organization)</li> </ol>	nization of which it is an affiliate or constituent unit	
6. DECLARATION	-M.A., -15-15-0-150-150-150-150-1-1-1-1	Tel_No (b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)	at the statements are true to the best of	(b) (b), (b) (7)(C)
	(b) (6), (b) (7)(C)	Office, if any, Cell No.
1	) Print Name and Title	Fax No
	7-5-13	e-Mail

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

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## UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

## CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE Case Date Filed 14-CA-109066 July 15, 2013

Name of Employer		b Tel No
Pizza Hut		(913)334-1601
		c Cell No
Address (street, city, state ZIP code)	e. Employer Representative	f Fax No
10940 Parallel Parkway, Kansas City, KS 66109	Jeff Zerbe	g e-Mail
		h Dispute Location (City and State) Kansas City, KS
Type of Establishment (factory, nursing home, otel)	j Principal Product or Service	k Number of workers at dispute location 22
estaurant	Food Service	
Since about 2013, the Em	ployer has interfered with, restrained	and coerced its employees by
union activities or membership.  About May 24, 2013, the Employer their union and protected, concerted.		nployees that it was monitoring
union activities or membership.  About May 24, 2013, the Employer their union and protected, concerted their union and protected, concerted their union and protected their un	r created the impression among its en ed activities. ation, give full name, including local name and num	nployees that it was monitoring
union activities or membership.  About May 24, 2013, the Employer their union and protected, concerted their union and protected, concerted their union and protected their un	r created the impression among its en ed activities. ation, give full name, including local name and num	oployees that it was monitoring  (ber)  4b Tel No (b) (6), (b) (7)(C)
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union activities or membership.  About May 24, 2013, the Employer their union and protected, concerted the series (b) (6), (b) (7)(C)  Full name of party filing charge (if labor organization)  Full name of national or international labor organization)  DECLARATION I declare that I have read the above charge a my k (b) (6), (b) (7)(C)	r created the impression among its eneed activities.  ation, give full name, including local name and num  (P code)  nization of which it is an affiliate or constituent unit and that the statements are true to the best of	ther)  4b Tel No (b) (6), (b) (7)(C)  4c Cell No (b) (6), (b) (7)(C)  4d Fax No 4e e-Mail (to be filled in when charge is filed by a labor  Tel No (b) (6), (b) (7)(C)

PRIVACY ACT STATEMENT

PRIVACY ACT STATEMENT

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INTERNET FORM HURS-OOM (2-09)

### UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
14-CA-109136	July 15, 20143

	R AGAINST WHOM CHARGE IS BROUGHT	
a. Name of Employer		b. Tel No. (573)875-8880
Phoenix Programs Inc.		c Cel No.
4		7.5
d. Adultess (Street, oily, Mate, and ZIP code)	e. Employer Representative	f. Fax No. (573)442-3830
90 E. Leslie Lane	Deborah Beste (Executive Director)	g. e-Mail
Columbia, MO 65202-1535		deborah beste@phoerdxprogramah
		h. Number of workers employed 60
i. Type of Establishmen(flactory, mine, wholesater, etc.) Non profit drug and alcohol (reatment center	Identify principal product or service     Residential and outpatient addictions	mental health services
k. The above-named employer has engaged in and is engage subsections; B(a)(1) practices are practices affecting commerce within the mean within the meaning of the Aot and the Postal Reorganization.	of the National La aring of the Act, or these unfair labor practices are	abor Relations Act, and these unfair lab
2. Basis of the Charge (sel forth a clear and concise stateme	ant of the facts considuring the alleged unfair lebor.	practices
The above named employer, by its officers, agenwith, restrained and coerced its employees in the by acts and conducts including laying off (b) (6)	e exercise of their rights guaranteed by S	ection 7 of the Act, as amende
by acts and conducts incloding laying on b		
	in angesting in products at	
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		RECEIVED IN 15
		RECEIVAL PRO CERT
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√		RECEIVED IN 15
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WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1991)
PRIVACY ACT STATEMENT

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INTERNET FORM NLRB-501 (2-06)

## UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

	FORM EXEMPT UNDER 44 U.S.C 3612		
DO NOT WRIT	DO NOT WRITE IN THIS SPACE		
Case 14-CA-109228	Date Filed July 16,2013		

STRUCTIONS:	14-	CA-109228	July 16,2013
e an original with NLRB Regional Director for the region in which			
	AGAINST WHOM CHARGE I	S BROUGHT	TO No.
a. Name of Employer		Į D.	Tel. No. 800-326-3729
Unilever		C.	Celi No NA
	page 1- 1	f.	Fax No. 573-893-7203
d. Address (Street, city, state, and ZIP code) 2900 W Truman Blvd	e. Employer Representative Kevin DeLaney, HR Ma	anager g	e-Mail
Jefferson City, MO, 65109		1_4	evin.delaney@unilever.com Number of workers employed
. Type of Establishment (factory, mine, wholesaler, etc.) Factory	j Identify principal product of Personal care products		
k. The above-named employer has engaged in and is engage subsections) 2			B(a), subsections (1) and (list Hations Act, and these unfair labor
practices are practices affecting commerce within the mea within the meaning of the Act and the Postal Reorganizati	aning of the Act, or these unfair lab		
Following concerted activities regarding of a num petition and concerted activities regarding an ex- pay pending an investigation.			
3. Full name of party filing charge (if labor organization, give	full name, including local name a	nd number)	~ % ~
(b) (6), (b) (7)(C)			7 12
4a. Address (Street end number, city, state, and ZIP code)	100	4b.	Tel. No. (b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)			Cell No
=		4d.	Fax No.
		4e. (b	e-Mail ) (6), (b) (7)(C)
5. Full name of national or international labor organization organization)	of which it is an affiliate or constitue	ant unit (to be filled in wh	nen charge is filed by a labor
6. DECLARAT (b) (6), (b) (7)(C)	ents are true to the best of my knowle	dge and belief. (b)	No. ) (6), (b) (7)(C)
Бу (Б	(Pnrthype name and title or office,	(b)	(6), (b) (7)(C)
		1700	(No.
(b) (6), (b) (7)(C)	7/	15/13 (b)	(6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
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INTERNET FORM NLRB-501 (2-08)

# UNITED STATES OF AMERICA 'NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE	
Case	Date Filed 7. 23. 2013
14 CA 109696	1. 23. LUIS

e an original with NLRB Regional Director for the region in whic 1. EMPLOYER	R AGAINST WHOM CHARGE IS BROUGHT	
a. Name of Employer		b. Tel. No (636) 673-2295
TA Travel Center of America		
		c. Cell No.
		f. Fax No (636) 673-2821
Address (Street, city, state, and ZIP code)     Service Road East, Foristell, MO	e. Employer Representative Tracy Coffman, Store Manager	g. e-Mail
33348-0069	Tracy Comman, Store Manager	g. e-iviali
		h Number of workers employed 15
. Type of Establishment (factory, mine, wholesaler, etc.) Retail	j Identify principal product or service Truck stop	
. The above-named employer has engaged in and is engag	ing in unfair labor practices within the meaning of s	ection 8(a), subsections (1) and (list
subsections)	of the National La	abor Relations Act, and these unfair labor
practices are practices affecting commerce within the mea within the meaning of the Act and the Postal Reorganizati		unfair practices affecting commerce
The above named Employer, by its officers, age restrained, and coerced its employees in the execute and conduct including discharging(b) (6), (		on 7 of the Act, as amended, by
restrained, and coerced its employees in the exe	ercise of their rights guaranteed by Section	on 7 of the Act, as amended, by neerted activity.
restrained, and coerced its employees in the exe acts and conduct including discharging (b) (6), (	ercise of their rights guaranteed by Section (b) (7)(C) for engaging in protected con	on 7 of the Act, as amended, by
restrained, and coerced its employees in the exe	ercise of their rights guaranteed by Section (b) (7)(C) for engaging in protected con	on 7 of the Act, as amended, by neerted activity.
restrained, and coerced its employees in the executes and conduct including discharging (b) (6), (c), (d) Full name of party filing charge (if labor organization, given b) (6), (b) (7)(C) an individual a. Address (Street and number, city, state, and ZIP code)	ercise of their rights guaranteed by Section (b) (7)(C) for engaging in protected con	on 7 of the Act, as amended, by neerted activity.
estrained, and coerced its employees in the exects and conduct including discharging (b) (6), (c), (d), (e), (e), (e), (e), (e), (e), (e), (e	ercise of their rights guaranteed by Section (b) (7)(C) for engaging in protected con	on 7 of the Act, as amended, by incerted activity.
estrained, and coerced its employees in the exects and conduct including discharging (b) (6), (c), (d), (e), (e), (e), (e), (e), (e), (e), (e	ercise of their rights guaranteed by Section (b) (7)(C) for engaging in protected con	on 7 of the Act, as amended, by incerted activity.
estrained, and coerced its employees in the exects and conduct including discharging (b) (6), (c), (d), (e), (e), (e), (e), (e), (e), (e), (e	ercise of their rights guaranteed by Section (b) (7)(C) for engaging in protected con	on 7 of the Act, as amended, by incerted activity.
estrained, and coerced its employees in the exects and conduct including discharging (b) (6), (c), (d), (e), (e), (e), (e), (e), (e), (e), (e	ercise of their rights guaranteed by Section (b) (7)(C) for engaging in protected con	on 7 of the Act, as amended, by incerted activity.  4b Tel. No  4c Cell No. (b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

7/13/13

e-Mail

Fax No.

Office, if any, Cell No (b) (6), (b) (7)(C

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)<sub>an individual</sub>

(Print/type name and title or office, if any)

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is additionally beginning to supply the information will cause the NLRB to decline to invoke its processes.

FORM MAG-501 (2-08)

INSTRUCTIONS:

#### UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case

Date Filed

14-CA-109712

July 23, 2013

. Name of Employer	R AGAINST WHOM CHARGE IS BROUGHT	b. Tel. No. (405)769-1110
riple R Janitorial, Inc.		G. Cell No.
		I. Fax No. JADEVICO 4442
. Address (Street, city, state, and ZIP code)	e Employer Representative Renardo Rhone	(405)/68-4443
350 S Midwest Blvd. Ste., 5		g. e-Mail
/lidwest City, OK 73110-5805		h. Number of workers employed
Type of Establishment (factory, mine, wholesafer, etc.) ederal Contractor	J. Identify principal product or service Janitorial Services	25+
The above-named employer has angaged in and is engage	on a meaning of a practices within the meaning of a	ection 8(a), subsections (1) and (list
subsections) 1 practices are practices affecting commerce within the me		abor Relations Act, and these unfair labor unfait gradious affecting commerce
within the meaning of the Act and the Postal Reorganizati	2014년 1월 12일 1. 2017 NO.	
. Basis of the Charge (set forth a clear and concise statem	ent of the facts constituting the alleged unfair labor,	practices)
vithin the 10(b) period, the above named Emph	oyer surveilled employees' union activities	s and also interogated employees
bout their union affillation and activities		9 2
		1 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3
		2 200
		tat mil
	*	2 = 3m
. Full name of party filing charge (if labor organization, giv	e full name, including local name and number)	D 2: 2:
nternational Union of Operating Engineers, Loc	al 351	X 0 7
a. Address (Street and number, city, state, and ZIP code)		4b. Tel. No. (214) 732-8598
11 E Coolidge lorger, TX 79007		4c. Cell No.
	7 97	4d. Fax No. (806) 274-7306
		4e. e-Mail
5. Full name of national or international labor organization organization)	of which it is an affiliate or constituent unit (to be fill	ed in when charge is filled by a labor
6. DECLARA	TION cents are true to the best of my knowledge and bellef.	Tel. No.
(44)	Briget Davis, Union Organizer	Office, if any, Cell No.
(signature of representative or person mosting charge)	(Print/type name and title or office, if any)	Fax No.
	7/22/13	e-Mall
	11-1/11-6	The state of the s

WILLFUL PALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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FORM EXEMPT UNDER MALES C 3512

INTERNET FORM NLRB-501 (2-08)

#### UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

		T DOMESTIC TO STORE TO SOLE
DO NOT WRITE IN THIS SPACE		
Case 14 CA	110037	7-29-2013

INSTRUCTIONS:	
File an original with NI RR Regional Director for the region in which the alleged unfair labor of	ractice accurred or is accurring

	R AGAINST WHOM CHARGE IS BROUGHT	12-2	
a. Name of Employer		b. Tel. No. (314) 524-	4366
McDonald's Restaurants of Missouri, Inc. d/b/a McDonald's			
		c. Cell No.	
		f. Fax No.	
Address (Street, city, state, and ZIP code)	e. Employer Representative	g. e-Mail	
9131 W. Florissant Ave.	Florissant Ave. Dwayne Dansberry, Assistant		
t. Louis, Missouri 63136	Manager	to the section of the section of	- National
Control and the control of the contr	Table 1	h. Number of workers em 20+	ipioyed
Type of Establishment (factory, mine, wholesaler, etc.) Restaurant	Identify principal product or service     Fast Food		
The above-named employer has engaged in and is engage	ing in unfair labor practices within the meaning of	section 8(a), subsections (1) and	llist
subsections) (3)			
practices are practices affecting commerce within the mea		abor Relations Act, and these un	
within the meaning of the Act and the Postal Reorganizati		arrent presuces aneceng comme	Lice
Basis of the Charge (set forth a clear and concise stateme		cractices)	
201000000000000000000000000000000000000	on or one rests constituting are unegge armen labor	pi delicos)	
(b) (6), (b) (7)(C)	4611.02 461 2012.61 467 467 467 467	en en en en la brief de	44.
ince or or about (a) (b) (7)(c) 2013, and continuing	through the present, the above named to	employer, by and through	its
gents and representatives, has coerced, interfe	ered and restrained employees in the exe	ercise of Section 7 rights a	nd has
scriminated against employees in regard to ter	ms and conditions of employment to disc	courage Section 7 activity	hv
uspending employee(b) (6), (b) (7)(C)and	failing and refusing to schedule for v	vork because engage	d in a
uspending employee(b) (6), (b) (7)(C)and trike and in other protected, concerted activity,	failing and refusing to schedule for v	vork because engage	d in a
uspending employee(b) (6), (b) (7)(C)and trike and in other protected, concerted activity,	failing and refusing to schedule for v	vork because engage	d in a
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rike and in other protected, concerted activity, imployees in the exercise of Section 7 rights.  Full name of party filling charge (if labor organization, give Address (Street and number, city, state, and ZIP code)  8 N. Skinker Louis, Missouri 63130  Full name of national or international labor organization of panization)  N/A	failing and refusing to schedule or conduct that in and by engaging in other conduct that in full name, including local name and number;  (which it is an affiliate or constituent unit (to be fille)	4b. Tel. No. 4c. Cell No. 4d. Fax No. 4s. e-Mall	d in a erces
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uspending employee (b) (6), (b) (7)(C) and trike and in other protected, concerted activity, imployees in the exercise of Section 7 rights.  Full name of party filing charge (if labor organization, given to Louis Organizing Committee). Address (Street and number, city, state, and ZIP code). 88 N. Skinker. Louis, Missouri 63130.  Full name of national or international labor organization of ganization). N/A.  Section 7 rights.  Full name of national or international labor organization of ganization). N/A.  Section 7 rights.	failing and refusing to schedule or or want by engaging in other conduct that in and by engaging in other conduct that in full name, including local name and number)  I which it is an affiliate or constituent unit (to be filled)  ON one to be to the best of my knowledge and belief.	4b. Tel. No.  4c. Cell No.  4d. Fax No.  4d. Fax No.  Tel. No.  (314) 621-2626  Office, if any, Cell No. (314) 420-0206	d in a erces
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uspending employee (b) (6), (b) (7)(C) and trike and in other protected, concerted activity, imployees in the exercise of Section 7 rights.  Full name of party filing charge (if labor organization, given it. Louis Organizing Committee is. Address (Street and number, city, state, and ZIP code) is. N. Skinker it. Louis, Missouri 63130  Full name of national or international labor organization of genization)  N/A  declare that I have read the above charge and that the statements.	failing and refusing to schedule or value of the send	4b. Tel. No.  4c. Cell No.  4d. Fax No.  4d. Fax No.  Tel. No.  (314) 621-2626  Office, if any, Cell No. (314) 420-0206	d in a erces

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

(b) (6), (b) (7)(C) PRIVACY ACT STATEMENT

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### UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE

Case Date Filed

14-CA-110122 July 30, 2013

	Director in which the alleged unfair labor practice of		ing.
a. Name of Employer	EMPLOYER AGAINST WHOM CHARGE IS BROU	b. Tel. No.	
Phoenix Programs, Inc.		(573)875-8880	
		c. Cell No.	
d. Address (street, city, state ZIP code)	e, Employer Representative	f. Fax No.	
90 E Leslie Ln, Columbia, MO 65202	Deborah Beste	(573)442-3	830
		.org	este@phoenixprogramsinc
		h. Dispute Loca Columbia,	tion (City and State) MO
<ul> <li>Type of Establishment (factory, nursing home, hotel)</li> </ul>	j. Principal Product or Service	k. Number of wo	orkers at dispute location
Non-Profit Treatment Center	Residential and outpatient		
	addiction/mental health services	1	
I The above named employer has engaged in and	is engaging unfair labor practices within the mean	ing of section 8(a)	subsections (1) and (4) of the
National Labor Relations Act, and these unfair labor	or practices are practices affecting commerce within	the meaning of the	e Act, or these unfair labor
practices are unfair practices affecting commerce	within the meaning of the Act and the Postal Reorg se statement of the facts constituting the afleged or	anization Act.	THE PROPERTY OF
assisted another employee in fil	discriminated against employee (b) (6) ing a charge with the Board.  ation, give full name, including local name and num		30 AM
(b) (6), (b) (7)(C)		oer)	3. D. Z.
(b) (6) (b) (7)(C)	P.code)	4b. Tel. No.	8 - 7
(b) (6), (b) (7)(C)		4c Cell No (b) (6), (b) (	7)(C)
		4d. Fax No.	
<ol> <li>Full name of national or international labor organization)</li> </ol>		4e, e-Mail (b) (6), (b	) (7)(C)
	nization of which it is an affiliate or constituent unit	(b) (6), (b	) (7)(C) carage is ned by a labor
DECLARATION     I declare that I have read the above charge as	nization of which it is an affiliate or constituent unit	(b) (6), (b	) (7)(C) caraige is filed by a labor
6. DECLARATION		(b) (6), (b) (b) (b) (b) (b) (c) (c) (c) (c) (c) (c) (c) (c) (c) (c	charge is ned by a labor
6. DECLARATION I declare that I have read the above charge as my knowledge and helicit (b) (6), (b) (7)(C)  By:	(b) (6), (b) (7)(C)	(b) (6), (b) (b) be inseed in which the line of the li	charge is ned by a labor
6. DECLARATION I declare that I have read the above charge at my knowledge and heliof (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	Tel. No.	criange is ned by a labor

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

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INTERNET FORM NURB-301 (2-08)

Address

#### UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYED

	FORM EXEMPT UNDER 44 U.S.C 3512
DO NOT WR	TE IN THIS SPACE
	Date Filed

DIRINGE AGRICUATE CONTROL	VIEW.	14-CA-11022	9 July 31, 2013
ISTRUCTIONS: to an original with MLRB Regional Director for the region in which	of a allowed contain to be a successive		
	AGAINST WHOM CHA		
s. Name of Employer		,	b. Tel. No. 816-753-0828
Gates & Sons Bar-B-Q at 3205 Main Street, Kan	sas City. MO 64111		0101735-3020
2 1 1 2 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1			c. Cell No.
Address (No. 1) and the second of the second	e. Employer Represe	ni i i i i i i i i i i i i i i i i i i	1. Fex No.
d. Address (Street, city, state, and ZIP code) Gates & Sons Bar-B-Q	e. Employer Represa	niauve	g. e-Mail
3205 Main Street			
Kansas City, MO 64111			h. Number of workers employed approx. 15
Type of Establishment (factory, mine, wholesaler, etc.)	J. Identify principal pro	duct or service	
Restaurant	Food Service		
k. The above-named employer has engaged in and is engagin	ng in unfair labor practices	within the meaning of sec	tion 8(a), subsections (1) and (fist
subsections) 8(a)(3)		of the National Labo	or Relations Act, and these unfair labor
practices are practices affecting commerce within the mea within the meaning of the Act and the Postal Reorganization		nfair labor practices are un	fair practices affecting commerce
			per PATALLE.
<ol><li>Basis of the Charge (set forth a clear end concise stateme)</li></ol>	int of the facts constituting	me elleged untair labor pri	BCIRCOS)
<ol> <li>Full name of party Illing charge (if labor organization, give Workers' Organizing Committee, Kansas City</li> <li>Address (Street and number, city, state, and ZIP code)</li> </ol>	full name, including local o	name and number)	RECEIVED  Ab. Tel No. 816-585-7866
P.O. Box 5946			
Kansas City, MO 64171			4c Cell No. 35 2
1			4d. Fax No.
			4e, e-Mail
Full name of national or international labor organization organization)	of which it is an affiliate or o	constituent unit (to be filled	in when charge is filed by a labor
DECLARAT  I declare that I have read the above charge and that the statement	ION		
4	ents are true to the best of m	y knowledge and belief.	Tel. No. 816-753-8751
	ents are true to the best of m red Wickham — Attor		Tel. No. 816-753-6751 Office, If any, Cell No.
(algorithms of representative or person making charge)		ney	816-753-8751

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfeir lebor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

PORM NLA9-501 (2-08)

#### UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 44 U.S.C 3512

DO NOT WRIT	TE IN THIS SPACE	
Case	Date Filed	
14-CA-110263	July 31,	2013

	AGAINST WHOM CHARGE IS BROUGHT	1
a. Name of Employer		b. Tel. No. 816-931-8600
Sarpino's Pizzeria at 905 Westport Road, Kansas	s City, MO 64111	
		c. Cell No.
erranning paktin til - kantin i Till a dan ji ga harapana ya ki maari ka k		1. Fax No.
Address (Street city, state, and ZIP code) 05 Westport Road	e. Employer Representative	g. e-Mail
Cansas City, MO 64111		
and only, and over		h. Number of workers employed approx. 35
Type of Establishment (factory, mino, wholesalor, etc.)	J. Identity principal product or service Food Service	
The above-named employer has engaged in and is engagi	ng in unfair labor practices within the meaning of se	ection B(a), subsections (1) and (list
subsections)	of the Nettonal La	bor Relations Act, and these unfair labor
practices are practices affecting commerce within the mea within the meaning of the Act and the Postal Reorganization	riling of the Act, or these unfair tabor practices are u	
Basis of the Charge (set forth a clear end concise stateme		wartined
. Basis of the Charge Iset forth a coer and concor statemen	all Cit the laces constituting the alleged blass lands p	Accessy
concerted activities.		
	full name, including local name and number)	
<ol> <li>Full name of party filing charge (if labor organization, give</li> </ol>	full name, including local name and number)	
i. Full name of party filing charge (if labor organization, give Workers' Organizing Committee, Kansas City	full name, including local name and number)	4b. Tel. No. 816-585-7866
3. Full name of party filing charge ( <i>d labor organization, give</i> Workers' Organizing Committee, Kansas City la. Address (Street and number, city, state, and ZIP code) P.O. Box 5846	full name, including local name and number)	4b. Tel. No. 816-585-7866 4c. Cell No.
3. Full name of party filing charge ( <i>if labor organization, give</i> Workers' Organizing Committee, Kansas City 4a. Address (Street and number, city, state, and ZIP code) P.O. Box 5846	full name, including local name and number)	
Full name of party filing charge (if labor organization, give Workers' Organizing Committee, Kansas City a. Address (Street and number, city, state, and ZIP code)	full name, including local name and number)	4c, Cell No.
Full name of party filing charge (if labor organization, give Workers' Organizing Committee, Kansas City a. Address (Street and number, city, state, and ZIP code) P.O. Box 5846 (Cansas City, MO 64171		4c, Cell No. 4d. Fax No. 4e. e-Mail
S. Full name of party filing charge (if labor organization, given Workers' Organizing Committee, Kansas City la. Address (Street and number, city, state, and ZIP code) P.O. Box 5846 (Sansas City, MO 64171  5. Full name of national or International labor organization organization) 6. DECLARAT	of which it is an affiliate or constituent unit (to be fille	4c. Cell No. 4d. Fax No. 4e. e-Mail  d in when charge is filed by a labor  Tel. No.
S. Full name of party filing charge (if labor organization, give Workers' Organizing Committee, Kansas City as Address (Street and number, city, state, and ZIP code) P.O. Box 5846 Kansas City, MO 64171  5. Full name of national or international labor organization organization)	of which it is an affiliate or constituent unit (to be fille	4c. Cell No.  4d. Fax No.  4e. e-Mail  d in when charge is filed by a labor
Workers' Organizing Committee, Kansas City  Workers' Organizing Committee, Kansas City  I.a. Address (Street and number, city, state, and ZIP code)  P.O. Box 5846  Kansas City, MO 64171  5. Full name of national or international labor organization organization)  6. DECLARAT  I declare that I have read the above charge and that the statement	of which it is an affiliate or constituent unit (to be fille	4c. Cell No.  4d. Fex No.  4e. e-Mell  d in when charge is filed by a labor  Tel. No.
Workers' Organizing Committee, Kansas City  Workers' Organizing Committee, Kansas City  Na. Address (Street and number, city, state, and ZIP code)  P.O. Box 5846  Kansas City, MO 64171  5. Full name of national or international labor organization organization)  6. DECLARAT	of which it is an affiliate or constituent unit (to be fille ION ents are true to the best of my knowledge and belief.	4c. Cell No.  4d. Fax No.  4e. e-Mail  od in when charge is filed by a labor  Tel. No.  B16-753-8751
By Alexander By F	of which it is an affiliate or constituent unit (to be fille  ION  ents are true to the best of my knowledge and belief.  red Wickham — Attorney	4c. Cell No.  4d. Fax No.  4e. e-Mail  of in when charge is filed by a labor  Tel. No.  B16-753-8751  Office, if any, Cell No.

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

(date)

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INTERNET FORM NLRB-501 (2-08)

#### UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 44 U.S.C 3512

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
14-CA-110264	July 31, 2013

STRUCTIONS:		-110264 July 31, 2013
to an original with NLRB Regional Director for the region in which	the alleged unfeir lebor practice occurre AGAINST WHOM CHARGE IS BI	
a. Name of Employer	AGAINST WHOM CHARGE IS BI	b. Tel. No. 816-753-0828
Gates and Sons Bar-B-Q at 3205 Main Street, Ki	ansas City, MO 64111	B16-703-0628
		c. Cell No.
	77 77. 100 4557. 451716. 444 144 144 144 144 144 144 144 144 14	f. Fex No.
d. Address (Street, city, state, and ZIP code) 3205 Main Street	e. Employer Representative	
Kansas City, MO 64111		g. e-Mail
		h. Number of workers employed
		approx. 25
i. Type of Establishment (factory, mine, wholesaler, etc.) Restaurant	<ol> <li>Identify principal product or service</li> </ol>	rice
k. The above-named employer has engaged in and is engagi	ng in unfair labor practices within the m	neaning of section 6(a), subsections (1) and (list
subsections) B(a)(3)	, of the	Netional Labor Relations Act, and these unfair labor
practices are practices affecting commerce within the mea within the meaning of the Act and the Postal Reorganization	•	actices are unfair practices affecting commerce
2. Basis of the Charge (set forth a clear and concise stateme	int of the mas constituting the elleged t	uruan 1800r pracoces)
On dates within the last six months, the above-n employees in the exercise of their rights under the		
, ,	-	
concerted activities and further by making more		ng employees to return to scheduled shift,
and disciplining employees for exercising their pa	rotected rights under the Act.	
Full name of party filing charge (if labor organization, give Workers' Organizing Committee, Kansas City	full name, including local name and nu	and the state of t
4a. Address (Street and number, city, state, and ZIP code)		4b. Tel. No. 816-585-7866
P.O. Box 5946		4c. Cell No.
Kansas City, MO 64171		4d. Fax No.
		4e. e-Mail
Full name of national or international labor organization of organization)	f which it is an affiliate or constituent u	nit (to be filled in when charge is filed by a labor
6. DECLARAT I declare that have read the above charge and that the statem		Tel. No. B16-753-8751
1 (1)	red Wickham Attorney	Office, If any, Cell No.
(algorithm of representative or person making charge)	(Print/Spe name and tide or office, if any	Fex No. 816-373-9540
4317 S. River Blvd., Independence, MO 6	07/31/	e-Mali fred@wickham-wood.com

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 er seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfait lebor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

1 501 (2-08)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE
Case Date Filed

14-CA-110379 August 2, 2013

	EMPLOYER AGAINST WHOM CHARGE IS BROUG	
a Name of Employer	The state of the state of the state of the state of	b. Tel. No. (308) 234-2447
Mother Hull Nursing Home I		c. Cell No.
d. Address (street, city, state ZIP code) 125 E 23rd St.	e. Employer Representative Anita L. Smith, President	f Fax No.
Kearney, NE 68847		g. e-Mail
		h. Dispute Location (City and State) ,Kearney, Nebraska
. Type of Establishment (factory, nursing home.	j Principal Product or Service	k. Number of workers at dispute location
notel)	Elder Care	
Nursing Home	Elder Care	
by terminating employment i	loyer, by its officers, agents, and represent n retaliation for engaging in protected cond	atives, discriminated against perted activities
by terminating employment i	n retaliation for engaging in protected cond	erted activities
of party filing charge (If labor organiz	n retaliation for engaging in protected condi- lation, give full name, including local name and number	erted activities
B. Full name of party filing charge (If labor organiz Jennifer Turco Meyer, Attorney Factors and Zenadors (street and number, city, state, and Zenadors)	n retaliation for engaging in protected condi- lation, give full name, including local name and number	erted activities
a. Full name of party filing charge (If labor organiz Jennifer Turco Meyer, Attorney Factor Address (street and number, city, state, and Z Marks, Clare and Richards LLC	n retaliation for engaging in protected condi- lation, give full name, including local name and number	4b. Tel. No. (402) 492-1785 4c. Cell No.
a. Full name of party filing charge (If labor organiz Jennifer Turco Meyer, Attorney Factor Address (street and number, city, state, and Z Marks, Clare and Richards LLC	n retaliation for engaging in protected condi- lation, give full name, including local name and number	4b. Tel. No. (402) 492-1785 4c. Cell No. 4d. Fax No. (402) 492-9336
Jennifer Turco Meyer, Attorney Factor and Z. Address (street and Richards LLC P.O. Box 542005 Omaha, Nebraska 68154	n retaliation for engaging in protected condition, give full name, including local name and number (2019)	4b. Tel. No. (402) 492-1785 4c. Cell No. 4d. Fax No. (402) 492-9336 4e. e-Mail imeyer@mcrlawyers.com
3. Full name of party filing charge (If labor organiz Jennifer Turco Meyer, Attorney Fer 4a. Address (street and number, city, state, and Z Marks, Clare and Richards LLC P.O. Box 542005 Omaha, Nebraska 68154 5. Full name of national or international labor organization)  8. DECLARATION I declare that I have read the above charge a	n retaliation for engaging in protected condi- lation, give full name, including local name and number	4b. Tel. No. (402) 492-1785 4c. Cell No. 4d. Fax No. (402) 492-9336 4e. e-Mail imeyer@mcrlawyers.com
B. Full name of party filing charge (If labor organization)  B. Full name of party filing charge (If labor organization)  B. Full name of party filing charge (If labor organization)  B. Full name of party filing charge (If labor organization)  B. Full name of national or international labor organization)  B. DECLARATION	n retaliation for engaging in protected condition, give full name, including local name and number Kevin (30th 95)  IP code)  In code)	4b. Tel. No. (402) 492-1785 4c. Cell No. 4d. Fax No. (402) 492-9336 4e. e-Mail jmeyer@mcrlawyers.com be filled in when charge is filed by a labor
B. Full name of party filing charge (If labor organiz Jennifer Turco Meyer, Attorney Factor and Address (street and number, city, state, and Z Marks, Clare and Richards LLC P.O. Box 542005 Omaha, Nebraska 68154 5. Full name of national or international labor organization) 6. DECLARATION I declare that I have read the above charge and knowledge and belief.	arion, give full name, including local name and number Kevin (2014)  IP code)  anization of which it is an affiliate or constituent unit (for such that the statements are true to the best of Jennifer Turco Meyer, Attorney	4b. Tel. No. (402) 492-1785 4c. Cell No. 4d. Fax No. (402) 492-9336 4e. e-Mail imeyer@mcrlawyers.com be filled in when charge is filed by a labor  Tel. No. (402) 492-1785  Office, if any. Cell No.
3. Full name of party filing charge (If labor organiz Jennifer Turco Meyer, Attorney Factor and Address (street and number, city, state, and Z Marks, Clare and Richards LLC P.O. Box 542005 Omaha, Nebraska 68154 5. Full name of national or international labor organization)  8. DECLARATION I declare that I have read the above charge and knowledge and belief.  (signature of representative or person making a signature of si	arion, give full name, including local name and number (2010)  IP code)  Initiation of which it is an affiliate or constituent unit (for and that the statements are true to the best of Jennifer Turco Meyer, Attorney (barge)  Print Name and Title	4b. Tel. No. (402) 492-1785 4c. Cell No. 4d. Fax No. (402) 492-9336 4e. e-Mail imeyer@mcrlawyers.com be filled in when charge Is filed by a labor  Tel. No. (402) 492-1785
B. Full name of party filing charge (If labor organiz Jennifer Turco Meyer, Attorney Factor and Address (street and number, city, state, and Z Marks, Clare and Richards LLC P.O. Box 542005 Omaha, Nebraska 68154 5. Full name of national or international labor organization) 6. DECLARATION I declare that I have read the above charge and knowledge and belief.	arion, give full name, including local name and number REVIA (2014)  IP code)  anization of which it is an affiliate or constituent unit (for send that the statements are true to the best of Jennifer Turco Meyer, Attorney charge)  Print Name and Title	4b. Tel. No. (402) 492-1785 4c. Cell No. 4d. Fax No. (402) 492-9336 4e. e-Mail imeyer@mcrlawyers.com be filled in when charge is filed by a labor  Tel. No. (402) 492-1785  Office, if any. Cell No.  Fax No. (402) 492-9336

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PRIVACY ACT STATEMENT

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M 7: 26

### UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

EMPLOYER	0.0000

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE

Case Date Filed

14-CA-1/0467 8/2/13

Name of Employer	EMPLOYER AGAINST WHOM CHARGE IS BROU	b Tel No
Wholesale Building Material		(314)298-1568
vinolesale building Material		c. Cell No.
d. Address (street, city, state ZIP code)	e. Employer Representative	f Fax No.
237 Millwell Drive, Maryland Heights,	Brian Childes childs	T ax No.
MO 63043	Dianomides ENTINO	g e-Mail
		h Dispute Location (City and State)
		, Maryland Heights, MO
Type of Establishment (factory, nursing home,	J Principal Product or Service	k Number of workers at dispute location
iotel)		¥ 10
Shipping yard	cabinet delivery	
	is engaging unfair labor practices within the mean	
Since about (b) (6), (b) (7)(C) 2013, the Em	ployer has interfered with, restrained	, and coerced its employees by
On (a) (a) (b) (b) (c) (c) (d) (d) (d) (e) (e) (e) (e) (e) (e) (e) (e) (e) (e	ction concerted activities. criminated against employee <sup>(b) (6), (b)</sup> bership.	(7)(C) by discharging (10)(0) n order to
On 2013 the Employer dis discourage union activities or mem  (b) (6), (6) (7)(C)  2013 the Employer dis discourage union activities or mem  (b) (6), (b) (7)(C)	ction concerted activities.  criminated against employee (b) (6), (b) bership.  ation, give full name, including local name and num	(7)(C) by discharging (10)(0) n order to
On 2013 the Employer dis discourage union activities or mem  3 Full name of party filing charge (if labor organiza (b) (6), (b) (7)(C)  4 Address (street and number, city, state, and Zi	ction concerted activities.  criminated against employee (b) (6), (b) bership.  ation, give full name, including local name and num	by discharging one, on order to other)
On 2013 the Employer dis discourage union activities or mem (b) (6), (b) (7)(C)  Eull name of party filing charge (if labor organization) (6), (b) (7)(C)  a Address (street and number, city, state, and Zi	ction concerted activities.  criminated against employee (b) (6), (b) bership.  ation, give full name, including local name and num	by discharging one, on order to other)
On 2013 the Employer dis discourage union activities or mem  (b) (6), (b) (7)(C)  a Address (street and number, city, state, and Zi	ction concerted activities.  criminated against employee (b) (6), (b) bership.  ation, give full name, including local name and num	by discharging n order to her)  4b Tel No 4c Cell No (b) (6), (b) (7)(C)
On 2013 the Employer dis discourage union activities or mem  (b) (6), (b) (7)(C)  a Address (street and number, city, state, and Zi	ction concerted activities.  criminated against employee (b) (6), (b) bership.  ation, give full name, including local name and num	hber)  4b Tel No 4c Cell No (b) (6), (b) (7)(C)  4d Fax No
On 2013 the Employer dis discourage union activities or mem  3. Full name of party filing charge (if labor organiza (b) (6), (b) (7)(C)  4. Address (street and number, city, state, and Zi (b) (6), (b) (7)(C)	ction concerted activities.  criminated against employee (b) (6), (b) bership.  ation, give full name, including local name and num.	(7)(C) by discharging of order to order
On 2013 the Employer dis discourage union activities or mem  3. Full name of party filing charge (if labor organization)  4a. Address (street and number, city, state, and Zith) (6), (b) (7)(C)  5. Full name of national or international labor organization)	ction concerted activities.  criminated against employee (b) (6), (b) bership.  ation, give full name, including local name and num	(to be filled in when charge is filed by a labor
On 2013 the Employer dis discourage union activities or mem  3. Full name of party filing charge (if labor organization)  4a. Address (street and number, city, state, and Zith) (6), (b) (7)(C)  5. Full name of national or international labor organization)  6. DECLARATION I declare that I have read the above charge a my (b) (6), (b) (7)(C)	criminated against employee (b) (6), (b) bership.  Stron, give full name, including local name and num.  P code)  Dization of which it is an affiliate or constituent unit.	hber)  4b Tel No 4c Cell No (b) (6), (b) (7)(C) 4d Fax No 4e e-Mail (to be filled in when charge is filed by a labor  Tel. No.
On 2013 the Employer dis discourage union activities or mem  3. Full name of party filing charge (if labor organization) (b) (6), (b) (7)(C)  4a. Address (street and number, city, state, and Zi (b) (6), (b) (7)(C)  5. Full name of national or international labor organization)  5. DECLARATION I declare that I have read the above charge a my (b) (6), (b) (7)(C)  By	criminated against employee (b) (6), (b) bership.  stron, give full name, including local name and num P code)  nization of which it is an affiliate or constituent unit and that the statements are true to the best of	(to be filled in when charge is filed by a labor
On 2013 the Employer dis discourage union activities or mem  3. Full name of party filing charge (if labor organization)  4a. Address (street and number, city, state, and ZI (b) (6), (b) (7)(C)  5. Full name of national or international labor organization)  6. DECLARATION I declare that I have read the above charge a my (b) (6), (b) (7)(C)	criminated against employee (b) (6), (b) bership.  stron, give full name, including local name and num P code)  nization of which it is an affiliate or constituent unit and that the statements are true to the best of	hber)  4b Tel No 4c Cell No (b) (6), (b) (7)(C) 4d Fax No 4e. e-Mail (to be filled in when charge is filed by a labor  Tel. No.  Office, if any, Cell No.

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

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(b) (6), (b) (7)(C)

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#### UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE

Case Date Filed

14-CA-110676 8/6/13

File an original of this charge with NLRB Regional	Director in which the alleged unfair labor practice on EMPLOYER AGAINST WHOM CHARGE IS BROU	
a. Name of Employer TA Travel Center of America	EMPLOTER AGAINST WHOM GHARGE IS BROC	b. Tel. No. (636)673-2295 c. Cell No.
d. Address (street, city, state ZIP code) 3265 N. Service Road, East Foristell, MO 63348-0069	e. Employer Representative Tracy Coffman, General Manager	f. Fax No (636)673-2821 g e-Mail
i. Type of Establishment (factory, nursing home, hotel) retail	j. Principal Product or Service truck stop	h Dispute Location (City and State) Foristell, MO k. Number of workers at dispute location 15
exercise of their rights guaranteed	within the meaning of the Act and the Postal Reorg se statement of the facts constituting the alleged un over has interfered with, restrained, a by Section 7 of the Act, as amended, ing in protected, concerted activity.	anization Act  Infair labor practices)  and coerced its employees in the  by acts and conduct including
(b) (6), (b) (7)(C)  4a Address (street and number, city, state, and ZI (b) (6), (b) (7)(C)		4b. Tel No  4c. Cell No (b) (6), (b) (7)(C)  4d. Fax No.
5. Full name of national or international labor orga	nization of which it is an affiliate or constituent unit	4e. e-Mail (to be filled in when charge is filed by a labor
6. DECLARATION I declare that I have read the above charge a my knowledge and belief. (b) (6), (b) (7)(C)	(b) (6) (b) (7)(C)	Tel. No.  Office, if any, Cell No.
	An Individual	(b) (6), (b) (7)(C)

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PRIVACY ACT STATEMENT

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#### UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

#### DO NOT WRITE IN THIS SPACE

Case

Date Filed

				Section .
INST	21	רחו	יחו	nc.

14-CA-111170

August 13, 2013

ile an original with NLRB Regional Director for the region in which 1. EMPLOYER	AGAINST WHOM CHARGE IS BROUGHT	
a. Name of Employer		b. Tel. No. 918-587-2171
Morton Comprehensive Health Services		c. Cell No.
d Address (October 1965 again, and 700 acres)	La Emploia Danas and Inc.	f. Fax No. 918-587-8175
d. Address (Street, city, state, and ZIP code)	e. Employer Representative	g. e-Mail
1334 N. Lansing Tulsa, OK 74106	John M. Silva	
1300, 311 7 700		h. Number of workers employed
i. Type of Establishment (factory, mine, wholesaler, etc.) Community Health Center	j. Identify principal product or service Health Services Provider	
k. The above-named employer has engaged in and is engagi	ng in unfair labor practices within the meaning of s	section 8(a), subsections (1) and (list
subsections)		abor Relations Act, and these unfair labor
practices are practices affecting commerce within the mea within the meaning of the Act and the Postal Reorganization		unfair practices affecting commerce
		practices)
2. Basis of the Charge (set forth a clear and concise stateme On or about 2013, the above-named Emp		engaged in protected,
concerted activities, including discussion working	conditions with coemployees.	
		701 201
		TULS/ 2013 A
		TULSA RI 2013 AUG
		TULSA RECI
Full name of party filing charge (if labor organization, give	full name, including local name and number)	TULSA RECEIVITA RESIDE
	full name, including local name and number)	TULSA RECEIVED 13 15 17 2013 AUG 14 AM TULSA. OKLAH
(b) (6), (b) (7)(C)	full name, including local name and number)	TULSA RECEIVED 13 TO 2013 AUG +4 AM 9 TULSA, OKLAHO 4b. Tel. No.
(b) (6), (b) (7)(C)  4a. Address (Street and number, city, state, and ZIP code)	full name, including local name and number)	4b. Tel. No (b) (6), (b) (7)(C)
b) (6), (b) (7)(C)  4a. Address (Street and number, city, state, and ZIP code)	full name, including local name and number)	4b. Tel. No (b) (6), (b) (7)(C) 4c. Cell No.
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(b) (6), (b) (7)(C)  4a. Address (Street and number, city, state, and ZIP code)	full name, including local name and number)	4b. Tel. No (b) (6), (b) (7)(C) 4c. Cell No.
(b) (6), (b) (7)(C)  4a. Address (Street and number, city, state, and ZIP code)  (b) (6), (b) (7)(C)		4b. Tel. No (b) (6), (b) (7)(C) 4c. Cell No. 77 4d. Fax No. 4e. e-fviail
(b) (6), (b) (7)(C)  4a. Address (Street and number, city, state, and ZIP code)  b) (6), (b) (7)(C)  5. Full name of national or international labor organization of		4b. Tel. No (b) (6), (b) (7)(C) 4c. Cell No. 77 4d. Fax No. 4e. e-fviail
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(b) (6), (b) (7)(C)  4a. Address (Street and number, city, state, and ZIP code)  b) (6), (b) (7)(C)  5. Full name of national or international labor organization of	f which it is an affiliate or constituent unit <i>(to be fille</i>	4b. Tel. No (b) (6), (b) (7)(C) 4c. Cell No.  4d. Fax No.  4e. e-fviail
4a. Address (Street and number, city, state, and ZIP code) b) (6), (b) (7)(C)  5. Full name of national or international labor organization of organization)  6. DECLARATION I declare that I have read the above charge and that the statement	f which it is an affiliate or constituent unit <i>(to be fille</i> ON  nls are true to the best of my knowledge and belief.	4b. Tel. No (b) (6), (b) (7)(C)  4c. Cell No.  4d. Fax No.  4e. e-iviali  ed in when charge is filed by a labor  Tel. No.
(b) (6), (b) (7)(C)  4a. Address (Street and number, city, state, and ZIP code) b) (6), (b) (7)(C)  5. Full name of national or international labor organization of organization)  6. DECLARATION I declare that I have read the above charge and that the statement	f which it is an affiliate or constituent unit <i>(to be fille</i> ON nts are true to the best of my knowledge and belief.	4b. Tel. No (b) (6), (b) (7)(C)  4c. Cell No.  4d. Fax No.  4e. e-ivial  Tel. No.  See above  Office, if any, Cell No.
I declare that I have read the above charge and that the statement (b) (6), (b) (7)(C)	f which it is an affiliate or constituent unit <i>(to be fille</i> ON  nts are true to the best of my knowledge and belief.  (6), (b) (7)(C)  an individual	4b. Tel. No (b) (6), (b) (7)(C)  4c. Cell No.  4d. Fax No.  4e. e-iviall  Tel. No.  See above  Office, if any, Cell No.  Fax No.
4a. Address (Street and number, city, state, and ZIP code) (b) (6), (b) (7)(C)  5. Full name of national or international labor organization of organization)  6. DECLARATION  I declare that I have read the above charge and that the statement (b) (6), (b) (7)(C)	f which it is an affiliate or constituent unit <i>(to be fille</i> ON  nts are true to the best of my knowledge and belief.  (6), (b) (7)(C)  an individual	4b. Tel. No (b) (6), (b) (7)(C)  4c. Cell No.  4d. Fax No.  4e. e-iviall  Tel. No.  See above  Office, if any, Cell No.

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE			
Case Date Filed			
14-CA-111462	August 19, 2013		

0110

File an original of this charge with NLRB Regional	Director in which the alleged unfair labor practice of	courred or is occurring.	
The state of the s	EMPLOYER AGAINST WHOM CHARGE IS BROU	b. Tel. No.	
a. Name of Employer Phoenix Programs, Inc.	Name of Employer Phoenix Programs, Inc.		
		c. Cell No.	
d. Address (street, city, state ZIP code) 90 E Leslie Ln, Columbia, MO 65202	e. Employer Representative Deborah Beste	f. Fax No. (573)442-3830	
		g. e-Mail deborah.beste@phoenixprogramsinc .org	
		h. Dispute Location (City and State) Columbia, MO	
<ul> <li>Type of Establishment (factory, nursing home, hotel)</li> </ul>	j. Principal Product or Service	k. Number of workers at dispute location 60	
Non-Profit Treatment Center	Residential and outpatient		
	addiction/mental health services disengaging unfair labor practices within the mean		
About (a) (b) (b) (c) (c) (c) (c) (c) (d) (d) (e) (e) (e) (e) (e) (e) (e) (e) (e) (e	ation, give:full name, including local name and num	coerced its employees by concerted activities.  (b) (7)(C) by discharging because	
(b) (6), (b) (7)(C)	IP code)	4b. Tel. No. = - 4c. Cell No. (b) (6), (b) (7)(C) = -	
		1 Ad boy No	
		4e. e-Mail (b) (6), (b) (7)(C)	
5. Full name of national or international labor organization)	nization of which it is an affiliate or constituent unit	(to be mired in which charge is need by a labor,	
my knowledge and bellef.	and that the statements are true to the best of	Tel. No.	
By: (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	Office, if any, Cell No. (b) (6), (b) (7)(C)	
(sig	harge) Print Name and Title	Fex No.	
Address (b) (6), (b) (7)(C)	Date: 8  19   2013	e-Mail (b) (6), (b) (7)(C)	

WILLFUI. FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

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#### UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case Date Filed

14 CA 1/1869 AUGUST 22, 20/3

INSTRUCTIONS.

	AGAINST WHOM CHARGE IS BROUGHT	V 711 M
a Name of Employer		b. Tel. No. (636) 723-9000
Starcrest Cleaners		c. Cell No
Address (Street, city, state, and ZIP code)  e. Employer Representative		f Fax No (636) 723 9002
d Address (Street, city, state, and ZIP code) 1860 Zumbehl Road St. Charles, MO 63303	Bill Wilkins, Manager	g. e-Mail
		h. Number of workers employed 25+/-
Type of Establishment (factory, mine, wholesaler, etc.)  Dry Clean and Laundrette	j. Identify principal product or service Dry Cleaning of Clothes	
The above-named employer has engaged in and is engagin subsections) practices are practices affecting commerce within the mean within the meaning of the Act and the Postal Reorganization	of the National I	Labor Relations Act, and these unfair labo
restrained, and coerced its employees in the exer		
ects and conduct including issuing discipline to a		
acts and conduct including issuing discipline to a concerted union activities.	nd suspending(b) (6), (b) (7)(C)becaus	
acts and conduct including issuing discipline to alconcerted union activities.  Eull name of party filing charge (if labor organization, give to b) (6), (b) (7)(C)	nd suspending(b) (6), (b) (7)(C)becaus	engaged in protected
acts and conduct including issuing discipline to all concerted union activities.  b. (6), (b) (7)(C)  a. Address (Street and number, city, state, and ZIP code)	nd suspending(b) (6), (b) (7)(C)becaus	e engaged in protected
acts and conduct including issuing discipline to all concerted union activities.  b. Full name of pady filing charge (if labor organization, give to b) (6), (b) (7)(C)	nd suspending(b) (6), (b) (7)(C)becaus	engaged in protected  4b. Tel. No. (b) (6), (b) (7)(C)
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acts and conduct including issuing discipline to all concerted union activities.  b. (6), (b) (7)(c)  a. Address (Street and number, city, state, and ZIP code)  b. (6), (b) (7)(C)	nd suspending (b) (6), (b) (7)(C) because full name, including local name and number)  which it is an affiliate or constituent unit (to be fill to be fill	4b. Tel. No. (b) (6), (b) (7)(C) 4c Cell No.  4d. Fax No.  4e. e-Mail (b) (6), (b) (7)(C)  led in when charge is filed by a labor  Tel. No (b) (6), (b) (7)(C)
acts and conduct including issuing discipline to all concerted union activities.  Euli name of party filing charge (if labor organization, give is b) (6), (b) (7)(C)  I.a. Address (Street and number, city, state, and ZIP code)  (b) (6), (b) (7)(C)  6. Full name of national or international labor organization of organization)  6. DECLARATION  (b) (6), (b) (7)(C)	nd suspending (b) (6), (b) (7)(C) because full name, including local name and number)  which it is an affiliate or constituent unit (to be fill to be fill	4b. Tel. No. (b) (6), (b) (7)(C) 4c Cell No. 4d. Fax No. 4e. e-Mail (b) (6), (b) (7)(C) led in when charge is filed by a labor

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001 PRIVACY ACT STATEMENT

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a. Name

FORM EXEMPT UNDER 44 U.S.C 3512

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

DO NOT WRITE IN THIS SPACE

b. Union Representative to contact

NONE

CHARGE AGAINST LABOR ORGAN

Department

Case B Regional Director to 112606

Date Filed

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

c. Address (Street, city, state, and ZIP code)  ///// MAYKET ST.	13	14-622	-4121	e. Cell No.
	f.	Fax No.		g. e-Mail
St. LOVIS, MO.				
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaged subsection(s) (list subsections)	iging in unfair of the Nationa	labor practic	ces within t	he meaning of section 8(b), nd these unfair labor practices
are unfair practices affecting commerce within the meaning of the Act, or these unfair to meaning of the Act and the Postal Reorganization Act.				
	the alleged ur	nfair labor pr	actices)	
see Attachment				
2. Basis of the Charge (set forth a clear and concise statement of the tacks constituting to SEE AHACHMENT BASIS OF Charge				
				•
			,	
				•
				(i.e.
3. Name of Employer TAMES W MUSPHY, Shesiff	4a 3	Tel No 14-622-	4131	b. Cell No.
3. Name of Employer JAMES W MUSPHY, Shesiff MIKE GUZY, EXECUTIVE The Shesi	10 G	Fax No.	7.2	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code)		I	6. Employe	er representative to contact
NIA			580	#3
7. Type of establishment (factory, mine, wholesaler, etc.)  8. Identify principal Shryffl (1) 200-y-land (1) Shryffl (1) 100-y-land (1) Shryffl (1) Shryf	al product or s	ervice /	9. Number	of workers employed
10. Full name of party filing charge	(b)	(6), (b) (7		
3), (b) (7)(C)	I.G.	Fax No.	1	(h) (c) (h) (7)(C)
STREET, STREET				(b) (6), (b) (7)(C)
(6), (b) (7)(C)	L		1	
1 de(b) (6), (b) (7)(C) (b) (	(6), (b) (7)	(b) (6	), (b) (7)(	C)
	(5), (5) (1)	/(=)		
B <sub>3</sub>				
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	0/17	e-Mai	ł	
Ad(date	<u> 98/27</u>	4		

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

Basis	of	Charge	
	Α	ugust 27,2013	

I\_have experience unfair labor practice by my employer as stated below

### Promotion

My employer has no promotion testing system and never posts a open for promotion notice. But promote who they want even at this present time.

### Unequal Pay Different

My Employer pay me less than Deputy who have started the same time with same rank and deputies who started after me, at this present time.

## 1 C. Unfair Labor Assignment

My employer practice unfair labor assignment but never assign a male or female deputy to work in the sheriff's office of Internal Affair unit even at this present time.

2 C. my employer have never given a male or female Deputy an assignment to work in the Sheriff's Property Room even at this present time. (b) (6), (b) (7)(c)

#### UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

	FORM EXEMPT UNDER 44 U.S.C.351.
DO NOT WRITE	IN THIS SPACE

Case

Pate Filed 14 CA 112987

Nenta- 1102 10 2013

	AGAINST WHOM CHARGE IS BROUGHT	True -
a. Name of Employer	b. Tel. No. 314-622-6628	
International Mulch Company, Inc		c. Cell No.
d. Address (Street, city, state, and ZIP code)	e. Employer Representative	f. Fax No 314-231-1776
182 Northwest Industrial Court Bridgeton, MO 63044	Mark Weisman, Attorney	g. e-Mail
		h Number of workers employed 24
i. Type of Establishment (factory, mine, wholesaler, etc.) Factory	<ul> <li>j. Identify principal product or service Rubber Mulch</li> </ul>	
k. The above-named employer has engaged in and is engagin subsections) (3) practices are practices affecting commerce within the mean within the meaning of the Act and the Postal Reorganization	of the National La	abor Relations Act, and these unfair labor
See Attachment A		- * - * - *
See Attachment A  See Attachment A  filing charge (if labor organization, give to b) (6), (b) (7)(C)	full name, including local name and number)	
	full name, including local name and number)	4b. Tel. No.(b) (6), (b) (7)(C)
(b) (6), (b) (7)(C) filing charge (if labor organization, give	full name, including local name and number)	
(b) (6), (b) (7)(C) filing charge (if labor organization, give	full name, including local name and number)	4b. Tel. No.(b) (6), (b) (7)(C)
(b) (6), (b) (7)(C) filing charge (if labor organization, give	full name, including local name and number)	4b. Tel. No.(b) (6), (b) (7)(C) 4c. Cell No.
(b) (6), (b) (7)(C) filing charge (if labor organization, give		4b. Tel. No. (b) (6), (b) (7)(C)  4c. Cell No.  4d. Fax No.  4e. e-Mail
(b) (6), (b) (7)(c) filling charge (if labor organization, give (b) (6), (b) (7)(c)  4a. Address (Street and number, city, state, and ZIP code)  (b) (6), (b) (7)(C)  5. Full name of national or international labor organization of organization)  6. DECLARATION I declare that I have read the above charge and that the statement	which it is an affiliate or constituent unit (to be fille	4b. Tel. No. (b) (6), (b) (7)(C) 4c. Cell No. 4d. Fax No. 4e. e-Mail  ed in when charge is filed by a labor  Tel. No.
5. Full name of national or international labor organization of organization)  6. DECLARATIO labor organization of the labor of the labor organization of labor organization organization of labor organization of labor organization organization organization of labor organization organ	which it is an affiliate or constituent unit (to be filled)  ON one of the best of my knowledge and belief.  (b) (6), (b) (7)(C)	4b. Tel. No. (b) (6), (b) (7)(C)  4c. Cell No.  4d. Fax No.  4e. e-Mail
(b) (6), (b) (7)(C)  4a. Address (Street and number, city, state, and ZIP code)  (b) (6), (b) (7)(C)  5. Full name of national or international labor organization of organization)  6. DECLARATION  I declare that I have read the above charge and that the statement (b) (6), (b) (7)(C)	which it is an affiliate or constituent unit (to be fille ON nts are true to the best of my knowledge and belief.	4b. Tel. No. (b) (6), (b) (7)(C) 4c. Cell No. 4d. Fax No. 4e. e-Mail  ed in when charge is filed by a labor  Tel. No.

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE TITLE 18 SECTION 1001) PRIVACY ACT STATEMENT

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#### Attachment A

The above named Employer, by its officers, agents and representatives, since about May 16, 2013, has interfered with, restrained, and coerced its employees in the exercise of their rights guaranteed by Section 7 of the Act, as amended, by acts and conduct including interrogating employees about employee support for and activities on behalf of the union; threatening plant closure if employees support the union; soliciting employee grievances and promising to remedy grievances in order to discourage employee support for the union; creating the impression that employees' union activities are under surveillance; threatening to determine which employees voted for the union and to discharge them; posting and announcing to employees that work rules were being implemented and/or more strictly enforced in retaliation for employee support for the union including rules about cell phone usage, the point system, dress code, and drug testing, and by drug testing employees in order to discourage support for the union.

The above-named Employer, by its officers, agents and representatives discriminated in regard to hire, tenure, and other conditions of employment against its employees by drug testing employees on about July 1, 2013, and by discharging employee (b) (6), (b) (7)(C) on about (2013), because employees joined and assisted the union, Laborers' International Union of North America, Laborers Local 218, and engaged in protected concerted activities, and to discourage employees from engaging in these activities.

# UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE			
Case	Date Filed		
14-CA-113625	September 18, 2013		

INCTOL	IOT!	ONC.

1 EMPLOYER A	e alleged unfair labor practice occurred or is occur GAINST WHOM CHARGE IS BROUGHT	
a. Name of Employer	OANOT WHOM CHARGE IS BROSSITI	b. Tel. No. (314) 682-3288
Meridian Medical Technologies		(014) 002 0200
<b>3</b>		c. Cell No.
		f. Fax No.
d. Address (Street, city, state, and ZIP code)	e Employer Representative	
1945 Craig Road, Saint Louis, MO 63146	Ron Barta, Director of Labor	g. e-Mail
	Relations	
		h. Number of workers employed
Turn of Fatablish most /factors, miss substantial at a	i Idontif control of product or an in-	300+/-
Type of Establishment (factory, mine, wholesaler, etc.)     Manufacturing	j. Identify principal product or service Pharmaceuticals	
k The above-named employer has engaged in and is engaging	I	ection 8(a), subsections (1) and (list
subsections)		bor Relations Act, and these unfair labor
practices are practices affecting commerce within the meanin		·
within the meaning of the Act and the Postal Reorganization	•	,
2. Basis of the Charge (set forth a clear and concise statement	of the facts constituting the alleged unfair labor p	oractices)
The above named Employer, by its officers, agents	and representatives since about (b) (6)	, (b) ( <sup>7)(C)</sup> 2013, has interfered
with, restrained, and coerced its employees in the		
by acts and conduct including terminating (b) (6), (	b) (7)(C) employment because eng	gaged in protected, concerted
activities related to contract negotiations.		
Full name of party filing charge (if labor organization, give full Teamsters Local No. 688	I name, including local name and number)	
Full name of party filing charge (if labor organization, give full Teamsters Local No. 688	I name, including local name and number)	
3. Full name of party filing charge (if labor organization, give full Teamsters Local No. 688  4a Address (Street and number, city, state, and ZIP code)	I name, including local name and number)	4b. Tel. No. (314) 513-5800
4a Address (Street and number, city, state, and ZIP code) 4349 Woodson Road, Suite 200	name, including local name and number)	dh Tal No
4a Address (Street and number, city, state, and ZIP code)	name, including local name and number)	4b. Tel. No. (314) 513-5800
4a Address (Street and number, city, state, and ZIP code) 4349 Woodson Road, Suite 200	I name, including local name and number)	4b. Tel. No. (314) 513-5800 4c. Cell No- (636) 233 5571
4a Address (Street and number, city, state, and ZIP code) 4349 Woodson Road, Suite 200	name, including local name and number)	4b. Tel. No. (314) 513-5800 4c. Cell No- (636) 233 5571 4d. Fax No. (314) 426-4450
4a Address (Street and number, city, state, and ZIP code) 4349 Woodson Road, Suite 200		4b. Tel. No. (314) 513-5800 4c. Cell No- (636) 233 5571 4d. Fax No. (314) 426-4450 4e. e-Mail sweiss@688online.org
4a Address (Street and number, city, state, and ZIP code) 4349 Woodson Road, Suite 200 St. Louis, MO 63134-3718	nich it is an affiliate or constituent unit (to be filled	4b. Tel. No. (314) 513-5800 4c. Cell No- (636) 233 5571 4d. Fax No. (314) 426-4450 4e. e-Mail sweiss@688online.org
4a Address (Street and number, city, state, and ZIP code) 4349 Woodson Road, Suite 200 St. Louis, MO 63134-3718  5. Full name of national or international labor organization of whorganization) International Brotherhood of Teamsters	nich it is an affiliate or constituent unit (to be filled	4b. Tel. No. (314) 513-5800  4c. Cell No- (636) 233 5571  4d. Fax No. (314) 426-4450  4e. e-Mail sweiss@688online.org
4a Address (Street and number, city, state, and ZIP code) 4349 Woodson Road, Suite 200 St. Louis, MO 63134-3718  5. Full name of national or international labor organization of where the state of the	nich it is an affiliate or constituent unit (to be filled	4b. Tel. No. (314) 513-5800 4c. Cell No- (636) 233 5571 4d. Fax No. (314) 426-4450 4e. e-Mail sweiss@688online.org
4a Address (Street and number, city, state, and ZIP code) 4349 Woodson Road, Suite 200 St. Louis, MO 63134-3718  5. Full name of national or international labor organization of whorganization) International Brotherhood of Teamsters  6. DECLARATION I declare that I have read the above charge and that the statements  By Scott Colored State St	nich it is an affiliate or constituent unit (to be filled are true to the best of my knowledge and belief. It Weiss, Business Representative	4b. Tel. No. (314) 513-5800  4c. Cell No- (636) 233 5571  4d. Fax No. (314) 426-4450  4e. e-Mail sweiss@688online.org  d in when charge is filed by a labor  Tel. No.
4a Address (Street and number, city, state, and ZIP code) 4349 Woodson Road, Suite 200 St. Louis, MO 63134-3718  5. Full name of national or international labor organization of whorganization) International Brotherhood of Teamsters  6. DECLARATION I declare that I have read the above charge and that the statements  By Scott Colored State St	nich it is an affiliate or constituent unit (to be filled) are true to the best of my knowledge and belief.	4b. Tel. No. (314) 513-5800  4c. Cell No- (636) 233 5571  4d. Fax No. (314) 426-4450  4e. e-Mail sweiss@688online.org  d in when charge is filed by a labor  Tel. No. (314) 513-5800  Office, if any, Cell No.
4a Address (Street and number, city, state, and ZIP code) 4349 Woodson Road, Suite 200 St. Louis, MO 63134-3718  5. Full name of national or international labor organization of whorganization) International Brotherhood of Teamsters  6. DECLARATION I declare that I have read the above charge and that the statements  By Scott Colored State St	are true to the best of my knowledge and belief.  It Weiss, Business Representative  (Print/type name and title or office, if any)	4b. Tel. No. (314) 513-5800  4c. Cell No- (636) 233 5571  4d. Fax No. (314) 426-4450  4e. e-Mail sweiss@688online.org  d in when charge is filed by a labor  Tel. No. (314) 513-5800  Office, if any, Cell No. (636) 233 5571

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary, however, failure to supply the information will cause the NLRB to decline to invoke its processes.

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CHARGE AGAINST E	METOAEK [	Case 14-CA-114449	September 30, 2013
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#### UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

	CHARGE	AGAIN
INSTRUCTIONS:		

DO NOT WRITE IN THIS SPACE
Case Date Filed

14-CA-114585 October 17, 2013

		and designation	10,000,000,000,000
ile an original of this charge with NLRB Regional	Director in which the alleged unfair labor pra	ctice occurred or is occur	ring.
	EMPLOYER AGAINST WHOM CHARGE IS		
Name of Employer		b Tel. No. (816	3)414-4327
		c. Cell No.	
Georgia Pacific		1111	
Address (street, city, state ZIP code)	(street, city, state ZIP code) e. Employer Representative f. Fax No. (404)654-1162		)654-1162
500 NE 38 <sup>th</sup> Street ansas City, MO 64161	Zach Mayer HR Manager	g, e-Mail	
			ation (City and State) ty, Missouri
Type of Establishment (factory, nursing home, otel)	j Principal Product or Service		orkers at dispute location
Production facility	Corrugated boxes and boards		
violation of Section 8(a)(1) of the Act.  3. Full name of party filing charge ( <i>if labor organiz</i> GCC/IBT Local 235M	ration, give full name, including local name a	nd number)	
4a, Address (street and number, city, state, and Z	(IP code)	4b. Tel. No (8	16)356-7777
And the same families and the second		4c. Cell No.	
(0001 F 40 IF 1	MO (4055	4d. Fax No. (8	
0221 E. 40 Highway, Independence	e, MU 64055	4e e-Mail go	u235@sbcglobal.net
<ol> <li>Full name of national or international labor organization)</li> <li>International Brotherhood of Teamsters</li> </ol>	anization of which it is an affiliate or constitue	ent unit (to be filled in whe	n charge is filed by a labor
6 DECLARATION I declare that I have read the above charge	and that the statements are true to the he	Tel No. (816)356-7777	· = 38
my knowledge and belief.	and trial trie statements are true to the be	A 78-1 36-35-27	
By: X Puh Mith	Mike Mitchem, Presiden		12.
(signature of representative or person making	charge) Print Name and Title	Fax No. (816)	737-5549

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

10/3/2013

Date:

e-Mail

gciu235@sbcglobal.net

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

#### UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

DO I OT WRITE IN THIS SPACE		
Case	Date Filed	
14-CA-114840	10-4-13	

NSTRUCTIONS:		340 110-4-13
File an original with NLRB Regional Director for the region in which  1. EMPLOYER	AGAINST WHOM CHARGE IS BROUGHT	Ting.
a. Name of Employer		b. Tel. No. 638-256-4696
AT&T		
	*	c. Cell No.
	1.5.1.5.5	f. Fax No. 636-258-1510
d. Address (Street, city, state, and ZIP code) 14780 Manchester Blvd.	e. Employer Representative Nonetta Sode - Area Manger,	g. e-Mail
Saint Louis, Missouri 63011	Network Customer Service Centur	NS2188@ATT.Com
		h. Number of workers employed 22
i. Type of Establishment (fectory, mine, wholesaler, etc.) Telecommunications	j. Identify principal product or service Construction and Engineering - 1 ele	communications
k. The above-named employer has engaged in and is engage	ng in unfair labor practices within the meaning of s	ection 8(a), subsections (1) and (list
subsections)	of the Nation 11 La	bor Relations Act, and these unfair labor
practices are practices affecting commerce within the mea within the meaning of the Act and the Postal Reorganization		unfair practices affecting commerce
N/************************************		
2. Basis of the Charge (set forth a clear and concise stateme		
(b) (6), (b) (7)(C) <sup>3</sup> (6), (b) (7)(C) located at the above	insted address was contact by ment ters	of workgroup with concerns
that management allowed member (b) (6), (b) (7)(C)		
few hours left of contractual time for the rest of ye		had been given special privileges
of flex time(working more hours in the workday to	그렇게 하는 그는 그렇게 하시네다. 남자라이 아들까지 그릇들이 들었다. 그는 이 아름이 살을 그렇게 그렇다.	그렇게 가는 마음이 되었다. 그 사이가 이름을 보는 것이 하는 사람은 회사들은 작가들으로 되었다.
unpaid time). The department revoked the use of		
contacted management and confirmed that	was given E-Time. The Union req	uested that this information be
provided to the entire workgroup for fair opportur	nity. approached in a host le r	nanner after discussing the Issue
with management. Was then reprimended to	by the Management for yelling in the office	e, told to avoid using names and
each other and If this happens again could	be placed on positive discipline. Disparit	y of treatment of a Union Steward.
3. Full name of party filing charge (If labor organization, give Communication Workers of America - Local 6300	full name, including local name and number	
Communication Workers of America - Local 6300	•	
4a. Address (Street and number, city, state, and ZIP code)		4b. Tel. No. 314-991-0200
2258 Grissom Ave. Saint Louis, Missouri 63146		4c. Cell No.
		4d. Fax No.
		W. FRANO.
		4e. e-Mall ;
		SGBYRD@CWA6300.org
5. Full name of national or international labor organization of	which it is an affiliate or constituent unit (to .> i fille	d in when charge is filed by a labor
organization) Communication Workers of America		
		T-0 No
I declare that have read the above charge and that the stateme	ON ons are true to the best of my knowledge and be h f.	Tel. No. 314-991-0200
C7-1000/		
By Start St	onja Gholston-Byrd	Office, if any, Cell No.
(signature of representative or person moking charge)	(Printitypo name end little or office, if any)	Fax No. 314-991-1944
2258 Grissom Ave. Saint Louis Mo 63146	10-4-2013	e-Mail
Address Address	(date)	SGBYRD@CWA6300.org

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONAL INT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 28 U.S.C. § 151 et seq. The principal use of the information is to essist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon a squest. Disclosure of this information to the NLRB is voluntary, however, failure to supply the information will cause the NLRB to decline to invoke its processes.

#### UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 44 U S C 3512

DO NOT WRITE IN THIS SPACE

Date Filed

Case

1 EMPLOYER	AGAINST WHOM CHARGE IS BROUGHT	
a. Name of Employer		b. Tel. No. 636-398-3002
O'Neill Painting		c. Cell No
		f. Fax No. 636 309 3004
d Address (Street, city, state, and ZIP code)	e. Employer Representative	f. Fax No. 636-398-3004
201 Red Fern Court, Wentzville MO. 63385	Tom O'Neill	g. e-Mail oneillptg@yahoo.com
		h. Number of workers employed 25
<ul> <li>Type of Establishment (factory, mine, wholesaler, etc.) construction</li> </ul>	<ul> <li>j. Identify principal product or service</li> <li>Painting Contractor</li> </ul>	
k. The above-named employer has engaged in and is engage subsections) practices are practices affecting commerce within the mea	of the National	Labor Relations Act, and these unfair labor
within the meaning of the Act and the Postal Reorganization	보이 아니는 그 사람이 아니는	S SINGLE PROGRAMMENT SECTION OF S
	full name, including local name and number)	
b) (6). (b) (7)(c) f party filing charge (if labor organization, give	full name, including local name and number)	4b. Tel. No.
b) (6). (b) (7)(c) f party filing charge (if labor organization, give	full name, including local name and number)	4b. Tel. No. 4c. Cell No. (b) (6), (b) (7)(C)
3. Eull name of party filing charge (if labor organization, give	full name, including local name and number)	
4a. Address (Street and number, city, state, and ZIP code)	full name, including local name and number)	4c, Cell No. (b) (6), (b) (7)(C)
3. Eull name of party filing charge (if labor organization, give 4a. Address (Street and number, city, state, and ZIP code)  (b) (6), (b) (7)(C)  5. Full name of national or international labor organization of		4c. Cell No. (b) (6), (b) (7)(C) 4d. Fax No.  4e. e-Mail
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3. Eull name of party filing charge (if labor organization, give  4a. Address (Street and number, city, state, and ZIP code)  (b) (6), (b) (7)(C)  5. Full name of national or international labor organization of organization)  6. DECLARATION	i which it is an affiliate or constituent unit (to be file) ON ints are true to the best of my knowledge and belief	4c. Cell No. (b) (6), (b) (7)(C) 4d. Fax No.  4e. e-Mail  Illed in when charge is filed by a labor  Tel. No.

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes

#### UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

	FORM EXEMPT UNDER 44 U S C 3512
DO NOT WR	RITE IN THIS SPACE
Case 14-CA-115660	Date Filed October 25, 2013

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring. 1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT b. Tel. No 573-636-7100 a. Name of Employer Command Web c. Cell No. f Fax No. d Address (Street, city, state, and ZIP code) e. Employer Representative John Morningstar 7100 One Color Way g. e-Mail Jefferson City, MO h. Number of workers employed 220 i. Type of Establishment (factory, mine, wholesaler, etc.) j. Identify principal product or service printing company books k. The above-named employer has engaged in and is engaging in unfair tabor practices within the meaning of section 8(a), subsections (1) and (list subsections) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) The above named Employer, by its officers, agents and representatives since about September 27, 2013 has interfered with, restrained, and coerced its employees in the exercise of their rights guaranteed by Section 7 of the Act, as amended, by acts and conduct including maintaining an unlawful policy prohibiting employees from discussing wages and or other terms and conditions of employment and by threatening to discipline employee(b) (6), (b) (7)(C) for discussing wages and or other terms and conditions of employment with coworkers. filing charge (if labor organization, give full name, including local name and number) 4b Tel. No:(b) (6), (b) (7)(C 4a. Address (Street and number, city, state, and ZIP code) (b) (6), (b) (7)(C) 4c. Cell No. 4d. Fax No 4e\_e-Mai(b) (6), (b) (7)(C)

Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

6. DECLARA I declare that I have read the above charge and that the stater (b) (6), (b) (7)(C)	TION nents are true to the best of my knowledge and belief.	Tel. No	
(b)	(6), (b) (7)(C)	Office, if any, Cell No.	
intative or person making charge)	(Finistype name and ane or onide, if any)	Fax No	_
(b) (6), (b) (7)(C) Address	4//2013 (date)	e-Mail	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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## UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

	20.00	FORM EXEMP	UNDER	44 USC	3512
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		Date Filed		* -	1

alleged unfair labor practice occurred or is or		
AINST WHOM CHARGE IS BROUGH		
· · · · · · · · · · · · · · · · · · ·	b. Tef. No. 513.629.2711	
	1 ( December 1)	
	c. Cell No.	
//	f. Fax No. 513.651.3836	
	g. e-Mail	
	bhoffman@graydonhead.com	
Cincinnati, OH 45202	h. Number of workers employed	
j. Identify principal product or service News Broadcasts		
unfair labor practices within the meaning o	of section 8(a), subsections (1) and (list	
of the Nations	al Labor Relations Act, and these unfair labor	
of the Act, or these unfair labor practices a		
the facts constituting the alleged unfair lab	bor practices)	
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iame, including local name and number)	77 I(S	
	4b. Tel. No. (314) 231-8410	
	de Coll No	
	(314) 608-6590	
	4d. Fax No. (314) 231-8410	
	4e. e-Mali	
	john.miller@sagaftra.org	
ch It is an atfiliate or constituent unit (to be	filled in when charge is filed by a lebor	
	Tel. No.	
re true to the best of my knowledge and belief.	(314) 231-8410	
11 2 11	Office, If any, Cell No.	
John D. Miller	(314) 608-6591	
rint/type name and tille or office, if any)	Fax N314) 231-8412	
	the state of the s	
10/28/11	Sile noille @ sac. 14	
(dele)	Sohn. Mille @ sagali	
	a. Employer Representative Bruce Hoffman 1900 Fifth Third Center 511 Walnut Street Cincinnati, OH 45202 j. Identify principal product or service News Broadcasts unfair labor practices within the meaning of the Nationa of the Act, or these unfair labor practices at the facts constituting the alleged unfair label ed the union in the past by singline the true to the best of my knowledge and belief and the past of the service	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

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#### UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

#### INSTRUCTIONS:

File an original of this charge with NLRB Regional	Director in which the alleged unfair labor practice of EMPLOYER AGAINST WHOM CHARGE IS BROI	
a. Name of Employer OESCO		b. Tel. No. (918)585-1297 c. Cell No.
d. Address (street, city, state ZIP code) 204 E 15th St, Tulsa, OK 74119	e. Employer Representative	f. Fax No. (918)583-0349 g. e-Mail
		h Dispute Location (City and State) Pryor, OK
Type of Establishment (factory, nursing home, otel) Contractor	j Principal Product or Service Electrical	k, Number of workers at dispute location 200
ational Labor Relations Act, and these unfair labor	is engaging in unfair labor practices within the me or practices are practices affecting commerce with within the meaning of the Act and the Postal Reorg	in the meaning of the Act, or these unfair labor
. Basis of the Charge (set forth a clear and concis On (b) (6), (b) (7)(C) 2013, the Employer	se statement of the facts constituting the alle	y discharging in
	tion, give full name, including local name and num	
a. Address (street and number, city, state, and ZII (b) (6), (b) (7)(C)	P code)	4b. Tel. No. 4c. Cell No.
		(b) (6), (b) (7)(C)
		4e. e-Mail (b) (6), (b) (7)(C)
Full name of national or international labor organization)	nization of which it is an affiliate or constituent unit	(to be tilled in when charge is filed by a labor
DECLARATION I declare that I have read the above charge at my knowledge and belief.	nd that the statements are true to the best of	Tel. No.
ruti ontro l'atticuette e e e	-	The second secon
By (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	Office if any Cell No (b) (6), (b) (7)(C)
(sign rson making characters): (b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)  Fax No.  e-Mail

## WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

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FORM EXEMPT UNDER 44 U.S.C 3512

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#### UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE			
Case	Date Filed		
14-CA-116163	November	1,	2013

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WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE		
Case	Date Filed	
14-CA-116280	11/4/13	

	Director in which the alleged unfair labor practice oc	
	EMPLOYER AGAINST WHOM CHARGE IS BROUG	
a. Name of Employer		b Tel, No.
GORDON TRUCKING, INC.		(800)426-8486
		c Cell No
d. Address (street, city, state ZIP code)	e. Employer Representative	f. Fax No.
1430 E CHAIN OF ROCKS ROAD,	STEVE RALSTON	(618)931-5703
•	STEVE NALSTON	g e-Mali
PONTOON BEACH, IL 62040		9 e-14(E)
}	1	h D - 4 1 - 4 - 4 - 4 - 4 - 4 - 4 - 5 - 5 - 5 - 5
		h. Dispute Location (City and State)
		Pontoon Beach, IL
1 Type of Establishment (factory, nursing home,	J. Principal Product or Service	k Number of workers at dispute location
hotel)	land to a	24
transportation	trucking	
f. The above-named employer has engaged in and	is engaging in unfair labor practices within the mean	ning of section 8(a), subsections (1) and (3) of
the National Labor Relations Act, and these unfair	labor practices are practices effecting commerce wit	hin the meaning of the Act, of these unfair
labor practices are unfair practices affecting comin	nerce within the meaning of the Act and the Postal Re	eorganization Act
2 Basis of the Charge (set forth a clear and conci	se statement of the facts constituting the alleged unit	sir lador practices)
See attached document		
3. Cull anne of early files shares I'l labor amagin	ation, give full name, including local name and numb	en)
1 OCAL SO TEAMSTERS ALTOMOT	WE DETECTED AND ALLIED TOADES	S AFENIATED MITH THE
	IVE PETROLEUM AND ALLIED TRADES	S, AFFICIATED WITH THE
INTERNATIONAL BROTHERHOOD		
4s. Address (street and number, city, state, and Z	P code)	4b. Tel. No
1609 North Illinois Street		(618)233-0313
Swansea, IL 62226-3947		4c. Cell No.
		(618)791-4428
		4d Fax No.
		(618)233-2317
		4e e-Mail
		mark,beil@teamsters50 com
# Full came of rediscal as interestings in hour area	nization of which it is an affiliate or constituent unit (h	
organization)	DISSUDIT OF WHICH IT IS BUT BUILDING OF CONSTITUCING DAILY (III	o od imod in when zholge to hijos by a todo.
International Brotherhood of Teamster	_	
International profitornood or reamster	•	
6. DECLARATION		Tel. No.
	nd that the slatements are true to the best of	(618)233-0313
my knowledge and belief.		(010)233-0313
my knowledge still delief.		Office, if any, Cell No.
By 2011 1 111	Mark Beil, Secretary-Treasurer	(618)791-4428
1/1/11/21	man bon, beerbally trouburer	(0.0)/01 4 (20
(signature of representative or person making of	harge) Print Name and Title	Fax No.
(billutative or retrieval or hereing desired) contribution on the		(618)233-2317
Address:	Date:	c-Mail
14.0 11 7//		mark.beil@teamsters50.com
1609 N. Illianis St.	11-4-13	The first of the f

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1801)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor prectice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

 $\equiv$ 

The above named Employer, by its officers, agents and representatives since about August 23, 2013 has interfered with, restrained, and coerced its employees in the exercise of their rights guaranteed by Section 7 of the Act, as amended, by acts and conduct including telling employees they are not allowed to discuss union activities on its premises, promising to redress grievances, impliedly threatening employees they would lose their jobs if they supported a union, increasing management presence and more closely monitoring employees, interrogating employees about their union activities and sympathles, discriminatorily enforcing its no-solicitation policy, harassing employees because they engaged in union activities, and supporting the creation of and/or encouraging distribution of an anti-union petition.

> MB 11-4-13

# UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE		
Case	Date Filed	
14-CA-116457	November 6,	2013

SHARGE AGAINST EIRI EGTE	-15	14-CA-116457	N 1 6 2012
STRUCTIONS:		T4 CV.11043/	November 6, 2013
an original with NLRB Regional Director for the region in which the			<b>.</b>
	AINST WHOM CH	ARGE IS BROUGHT	b Tel No.
Name of Employer			
GDIT and Cognosante	**	entative contacto	c. Cell No 806 - 474-9587
General Dynamics		Cosnort	506-616-425
Information Technology  Address (Street, city, state, and ZIP code)	e. Employer Represe	entative Contractor	1 Fax No 480 -718-8691
3DIT: 3211 Jermantown Rd (703) 995-8700			g e-Mail teresa. mccullough elegros
ognosante, 7920 Jones Brancin Dr. 330 McLean VA 22102			h. Number of workers employed
Type of Establishment (factory, mine, wholesaler, etc.)	j. Identify principal p	roduct or service	
The above-named employer has engaged in and is engaging	US Go	wernment cu	ubracts
CAST CONTRACT AND	in unall labor practice		
subsections) 4	o de docta da da esta da 1		Relations Act, and these unfair labor
practices are practices affecting commerce within the meaning within the meaning of the Act and the Postal Reorganization A		intair labor practices are unfa	ir practices affecting commerce
Basis of the Charge (set forth a clear and concise statement of	of the fects constituting	the alleged unfair labor prac	etices)
- See a standard and a second		100	
Full name of party filing charge (if labor organization, give full			RECEIVED 17
(b) (6), (b) (7)(C)			
a Address (Street and number, city, state, and ZIP code)	(b) (b)	6), (b) (7)(C)	(b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)	mailing.		- C
	9.		(b) (6), (b) (7)(C)
	C.		d Fax No.
		1	te e-Mail
			(b) (6), (b) (7)(C)
Full name of national or international labor organization of worganization)	hich it is an affiliate or	constituent unit (to be filled in	when charge is filed by a labor
WA			
6. DECLARATION		*	Tel. No
I declare that I have read the above charge and that the statements	are true to the best of n		(b) (6), (b) (7)(C)
b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)		Office, it any, Cell No.
arge)		·	E-o Mo
			Fax No
			e-Mail
(b) (6), (b) (7)(C)		11/1/13 (date)	
ddress		(date)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

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### UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE			
Case	Date Filed		
14-CA-118924	December 13, 2013		

File an original of this charge with NLRB Regional 1.	EMPLOYER AGAINST WHOM CHARGE IS BROU	JGHT	
a. Name of Employer		b. Tel. No. (816)331-4300	
		c. Cell No.	
Landmark South Dodge Chrysler Jee	n Ram		
Danamark Journ Douge Chrysler 100	p run		
Address (street, city, state ZIP code) e. Employer Representative		f. Fax No.	
7820 E. 171 <sup>st</sup> Street	Billy Aston	g. e-Mail	
Belton, Missouri 64012	General Manager	g. e-ivian	
		h. Dispute Location (City and State)	
		Belton, Missouri	
Type of Establishment (factory, nursing home,	j. Principal Product or Service	k. Number of workers at dispute location	
notel)	Used and New Vehicles	apprx 30	
Car Dealership	rised and inem vehicles	Sppix 30	
The above-pamed employer has engaged in an	d is engaging in unfair labor practices within the me	eaning of section 8(a) subsections (1) of the	
	or practices are practices affecting commerce with		
	within the meaning of the Act and the Postal Reorg		
2 Basis of the Charge (set forth a clear and conc.	ise statement of the facts constituting the alleged u	nfair labor practices)	
On (b) (6), (b) (7)(C) 2013, the above-	named Employer discharged employ iolation of Section 8(a)(1) of the Act.	ee(b) (6), (b) (7)(C) for engaging in	
On (b) (6), (b) (7)(C) 2013, the above- protected concerted activities, in v	named Employer discharged employ		
On (b) (6), (b) (7)(C) 2013, the above-protected concerted activities, in v  3. Full name of party filing charge (if labor organize) (b) (6), (b) (7)(C)	named Employer discharged employer iolation of Section 8(a)(1) of the Act.  Tation, give full name, including local name and numeral section.	nber)	
On (b) (6), (b) (7)(C) 2013, the above-protected concerted activities, in v  3. Full name of party filing charge (if labor organiz (b) (6), (b) (7)(C)  4a. Address (street and number, city, state, and 2)	named Employer discharged employer iolation of Section 8(a)(1) of the Act.  Tation, give full name, including local name and numeral section.	4b. Tel. No. 4c. Cell No. (b) (6), (b) (7)(C)	
On (b) (6), (b) (7)(C) 2013, the above-protected concerted activities, in v  3. Full name of party filing charge (if labor organiz (b) (6), (b) (7)(C)  4a. Address (street and number, city, state, and 2)	named Employer discharged employer iolation of Section 8(a)(1) of the Act.  Tation, give full name, including local name and numeral section.	4b, Tel. No. 4c. Cell No. 4d. Fax No.	
On (b) (6), (b) (7)(C) 2013, the above-protected concerted activities, in v  3. Full name of party filing charge (if labor organiz (b) (6), (b) (7)(C)  4a. Address (street and number, city, state, and 2 (b) (6), (b) (7)(C)	named Employer discharged employer iolation of Section 8(a)(1) of the Act.  Tation, give full name, including local name and nume.	4b. Tel. No. 4c. Cell No. 4d. Fax No. 4e. e-Mail(b) (6), (b) (7)(C)	
On (b) (6), (b) (7)(C) 2013, the above-protected concerted activities, in v  3. Full name of party filing charge (if labor organiz (b) (6), (b) (7)(C)  4a. Address (street and number, city, state, and 2 (b) (6), (b) (7)(C)	named Employer discharged employer iolation of Section 8(a)(1) of the Act.  Tation, give full name, including local name and numeral section.	4b. Tel. No. 4c. Cell No. 4d. Fax No. 4e. e-Mail(b) (6), (b) (7)(C)	
On (b) (6), (b) (7)(C) 2013, the above-protected concerted activities, in v  3. Full name of party filing charge (if labor organiz (b) (6), (b) (7)(C)  4a. Address (street and number, city, state, and Z (b) (6), (b) (7)(C)  5. Full name of national or international labor organization)  6. DECLARATION I declare that I have read the above charge	named Employer discharged employer iolation of Section 8(a)(1) of the Act.  Tation, give full name, including local name and nume.	4b. Tel. No. 4c. Cell No. 4d. Fax No. 4e. e-Mail(b) (6), (b) (7)(C)	
On (b) (6), (b) (7)(C) 2013, the above-protected concerted activities, in v  3. Full name of party filing charge (if labor organiz (b) (6), (b) (7)(C)  4a. Address (street and number, city, state, and Z (b) (6), (b) (7)(C)  5. Full name of national or international labor organization)  6. DECLARATION	named Employer discharged employer iolation of Section 8(a)(1) of the Act.  Pation, give full name, including local name and number 11 per code)  IP code)  anization of which it is an affiliate or constituent unit	4b. Tel. No. 4c. Cell No. 4d. Fax No. 4e. e-Mail(b) (6), (b) (7)(C) 4d. fax No. 4e. e-Mail(b) (6), (b) (7)(C) 4 (to be filled in when charge is filed by a labor	
On (b) (6), (b) (7)(C) 2013, the above-protected concerted activities, in v  3. Full name of party filing charge (if labor organiz (b) (6), (b) (7)(C)  4a. Address (street and number, city, state, and 2 (b) (6), (b) (7)(C)  5. Full name of national or international labor organization)  6. DECLARATION I declare that I have read the above charge in the knowledge and belief.  By: (b) (6), (b) (7)(C)	named Employer discharged employer iolation of Section 8(a)(1) of the Act.  Pation, give full name, including local name and number and an additional anization of which it is an affiliate or constituent unit and that the statements are true to the best of (b) (6), (b) (7)(C) an individual	4b. Tel. No. 4c. Cell No. (b) (6), (b) (7)(C) 4d. Fax No. 4e. e-Mail(b) (6), (b) (7)(C) (to be filled in when charge is filed by a labor  Tel. No.	
On (b) (6), (b) (7)(C) 2013, the above-protected concerted activities, in v  3. Full name of party filing charge (if labor organiz (b) (6), (b) (7)(C)  4a. Address (street and number, city, state, and 2 (b) (6), (b) (7)(C)  5. Full name of national or international labor organization)  6. DECLARATION I declare that I have read the above charge in the knowledge and belief.  By: (b) (6), (b) (7)(C)	named Employer discharged employer iolation of Section 8(a)(1) of the Act.  Pation, give full name, including local name and number and an additional anization of which it is an affiliate or constituent unit and that the statements are true to the best of (b) (6), (b) (7)(C) an individual	4b. Tel. No. 4c. Cell No. (b) (6), (b) (7)(C) 4d. Fax No. 4e. e-Mail(b) (6), (b) (7)(C) 8 (to be filled in when charge is filed by a labor  Tel. No.  Office, if any, Cell No. (b) (6), (b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE VUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seg. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully assist the National Labor Relations Board (NERB) in processing ultran labor practice and related processings of insignment of this information to the set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the (b) (6), (b) (7) NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes

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UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

	FORM EXEMPT UNDER 44 U.S.C 351:	2
DO NOT WRIT	TE IN THIS SPACE	
Case	Date Filed	
14-CA-118944	December 13,	2013

NSTRUCTIONS: He an original with NLRS Regional Director for the region in which		December 13, 20	
	AGAINST WHOM CHARGE IS BROUGHT		
a. Name of Employer		b. Tel. No. 816-923-0900	
Gates & Sons Barbeque of Missouri			
		c. Cell No.	
		f. Fax No. 818 923 3922	
d. Address (Street, city, state, and ZIP code)	e. Employer Representative		
3205 Main Street, Kansas City, MO 64111	George Gates	g. e-Mail	
		h. Number of workers employed 25	
I. Type of Establishment (factory, mine, wholesaler, etc.) Restaurant	J. Identify principal product or service Food Service	ne a politica manage quantizar arginizar a companya a c	
k. The above-named employer has engaged in and is engag	ing in unfair labor practices within the meaning of	section 8(s), subsections (1) and (fist	
subsections) 6(a)(3)	of the National	Labor Relations Act, and these unfair labor	
practices are practices affecting commerce within the mea	이 지원들이 살아보다 하는 사람들은 아이들이 들어 보다 되는 것이 되는 것이 없는 것이 없는 것이 없는 것이다.	e unfair practices affecting commerce	
within the meaning of the Act and the Postal Reorganizati			
2. Basis of the Charge (set forth a clear and concise statems			
On a date within the last six months, the employ		ed activity; and TREC	
Made intimidating remarks to employees that	were participating in protected concern	an activity; and	
Disconstant the section of a section of			
Discriminatorially prohibited an employee from	ii wearing pro-union apparei while on o	uty; and	
Reduced hours of work for employees that s	unnariad acceptation office and posterior		
Reduced flours of work for amployaes that s	opported organizing enort and participa	ted in protected concerted activity:	
		₹ ₩ <u>₹</u> ₽	
		X W 7	
2 Full room of most filler should be leaded as a property of the	Address basis based as an and assets a	တ္ ယိ	
<ol><li>Full name of party filing charge (if labor organization, give</li></ol>	number) nervoing todal name and number)		
Workers' Organizing Committee, Kansas City			
4a. Address (Street and number, city, state, and ZIP code)	- State Control of the second and second of the second of	4b. Tel. No. 816-585-7866	
P.O. Box 5946, Kansas City, MO 64171		4c. Cell No.	
		4d. Fax No.	
		40. e-MgII	
<ol> <li>Full name of national or international labor organization organization)</li> </ol>	f which it is an affiliate or constituent unit (to be fi	fied in when charge is filed by a labor	
6. DECLARAT		Tel. No. 618-753-8751	
I declare that I have read the above charge and that the statements are true to the best of my knowledge and bellef.		Office, If any, Cell No.	
F. 01/1/11 F	Fred Wickham, Attorney		
(gloriabire of representative or person making charge)	(Printings name and the or office, if any)	- Fav Ma	
A		Fax No. 816-373-9540	
A STATE OF THE STA	12-13-13	e-Mall	
Wickham & Wood, LLC, 4317 S,River Blv	d., Independence MO (date)	-	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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INTERNET FORM NLRB-501 (2-20)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD **CHARGE AGAINST EMPLOYER** 

DO NOT WRITE	IN THIS SPACE	
Case	Date Filed	_
14-CA-119199	12/17/1	3
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VSTRUCTIONS: ile an original with NLRB <b>Regional Director for the regi<u>on in which</u> the</b>	- Horsed unfair labor exactive accurage or is accura	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	
	SAINST WHOM CHARGE IS BROUGHT		
s. Name of Employer		b, Tel. No. 618-467-0283	
Nature's Second Chance Hauling, LLC		- 12	
		c. Cell No.	
		f. Fax No.	
d. Address (Street, city, state, and ZIP code)	e. Employer Representative		
2410 State St.	Steve Smith, President	g. e-Mali	
Alton, IL 62002			
		h. Number of workers employed 9	
Type of Establishment (factory, mine, wholesaler, etc.)     Trucking	J. Identify principal product or service Hauling		
k. The above-named employer has engaged in and is engaging i	in unfair labor practices within the meaning of se	ction 8(a), subsections (1) and (fiel	
subsections) (3), (4) & (5)	of the National Lab	or Relations Act, and these unfair labor	
practices are practices affecting commerce within the meaning within the meaning of the Act and the Postal Reorganization A	of the Act, or these unfair labor practices are u	·	
2. Basis of the Charge (set forth a clear and concise statement of	of the facts constituting the alleged unfair labor p	racticas)	
- · · · · · · · · · · · · · · · · · · ·			
See Attachment A		į	
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		是 器	
		ic Rec	
7 Full page of a track filter than 18 february 19 febr	and Industry bond a second as the second	NLRB REGIVED BY SAILIT LOUIS.	
<ol> <li>Full name of party filing charge (# labor organization, give full Teamsters, Automotive, Petroleum and Allied Trade</li> </ol>	es Local Union No. 60	3 3 OM	
		. ————————————————————————————————————	
4a. Address (Street and number, city, state, and ZIP code)		4b. Tel. No. 618:233-0313 4	
1609 N. Illinois St.		40. Cell No. 618-781-6180	
P.O. Box 140			
Belleville, IL 62222	,	4d. Fax No. 618-233-2317	
		4e. c-Mail	
		marc.ercher@teamsters50.com	
5. Full name of national or international labor organization of wh	ich It is an affiliate or constituent unit (to be filled	in when charge is filed by a labor	
organization) International Brotherhood of Teamsters			
A Brai Altrai		Tel, No.	
DECLARATION     I declare that I have read the above charge and that the statements:	are true to the best of my knowledge and belief.	SAME	
nu		Office. If any, Celi No.	
By Marc Archer, Recording Sec./Bus. Rep.		same	
(eigneture of representative of person making charge) (1	Printfype name end litte or office. If any)	Fex No. same	
	, /	e-Mail	
Same as above	12/17/2013	SAMO	
Address	(tfite)	Saire	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

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#### Attachment A

The above named Employer, by its officers, agents and representatives since about September 23, 2013 has interfered with, restrained, and coerced its employees in the exercise of their rights guaranteed by Section 7 of the Act, as amended, by acts and conduct including promulgating a new texting policy in response to employees' union activities, discharging employee (D)(G)(D)(T)(G) on about (D)(G)(D)(T)(G) 2013 as a result of enforcement of its new texting policy, threatening employees with more onerous working conditions, impliedly threatening employees with discharge and loss of jobs, soliciting employee grievances and promising to remedy employees grievances, implying that the Employer would implement a less desirable health insurance plan in retallation for employees engaging in union activity, creating the impression that employees' union activities were under surveillance, conveying to employees that it would be futile to support a union, interrogating employees about their union activities, adjusting employees' routes and temporarily increasing manpower to make employees' routes less onerous, adjusting employees' complaint resolution procedure, and enhancing employee safety by replacing employees' bobcat tires and lights.

The above named Employer, by its officers, agents and representatives discriminated in regard to hire, tenure, and other conditions of employment against employee (b) (6), (b) (7)(C) on about (b) (6), (b) (7)(C) on about (b) (6), (b) (7)(C) on about (c) (6), (b) (7)(C) on about (c) (6), (c) (c) (6),

The above named Employer, by its officers, agents and representatives discriminated in regard to hire, tenure, and other conditions of employment against employees in about mid-October 2013, by changing their work schedules to reduce Saturday routes; and implementing a new chase truck bonus, and at all times thereafter has continued to discriminate against employees in order to discourage membership in the Union, a labor organization.

The above named Employer, by its officers, agents and representatives has failed and refused to bargain collectively and in good faith with the Union, the exclusive representative for purposes of collective bargaining of the employees of said employer included in a unit appropriate for such purposes, by unilaterally implementing a new texting policy and discharging (b)(6), (b)(7)(C) on about (b)(6), (b)(7)(C) 2013, as a result of enforcement of this policy, and since about late September 2013 by unliaterally eliminating

P.04

Saturday routes, unliaterally adjusting drivers' routes to make them less onerous, unliaterally transferring in out-of-state and temporary drivers to reduce drivers' working hours and to make their routes less onerous, unliaterally implementing a new employee complaint resolution procedure, unliaterally implementing a chase truck bonus, and unliaterally adjusting its safety standards by replacing drivers' bobcat tires and lights.

The Union requests all appropriate remedies, including but not limited to, a notice reading, a Gissel bargaining order, and Section 10(j) injunctive relief.

NLRB REGION 14

2013 DEC 17 PM 3: 33

MTA. 19/17/13

# UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

	IN THIS SPACE
Case 14-CA-119593	Date Filed 123/13

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which	the alleged unfair labor practice occurred or is occur	ring.
(	AGAINST WHOM CHARGE IS BROUGHT	
a. Name of Employer		b. Tel. No. (314) 878-1188
McDonald's Restaurants of Missouri, Inc. d/b/a Ma	aryland Heights McDonald's	
		c. Cell No.
		f. Fax No.
d. Address (Street, city, state, and ZIP code)	e. Employer Representative	
12680 Dorsett Rd.	Manager Josh Mueller	g. e-Mail
Maryland Heights, MO 63043		
		h. Number of workers employed 40+
i. Type of Establishment (factory, mine, wholesaler, etc.)	j. Identify principal product or service	401
Retail	Fast Food	
k. The above-named employer has engaged in and is engagin	g in unfair labor practices within the meaning of se	ection 8(a), subsections (1) and (list
subsections) (3)	of the National La	bor Relations Act, and these unfair labor
practices are practices affecting commerce within the mean		
within the meaning of the Act and the Postal Reorganization	n Act.	
Basis of the Charge (set forth a clear and concise statement)	nt of the facts constituting the alleged unfair labor p	practices) \$
See attachment		NLRB REGION 2013 DEC 23 PN SAINT LOUIS. MO
		E. C. P. R.
		REC RB R
		23
		S. MG
		g 3 20 2 3 20
		14 F: 1
		14  : 10  63103
Full name of party filing charge (if labor organization, give file)	full name, including local name and number)	ω
5. Full flattle of party filling charge (if labor organization, give h	uii name, including local name and number)	
St. Louis Organizing Committee		
4a. Address (Street and number, city, state, and ZIP code)		<sup>4b Tel No.</sup> (314) 917-1195
438 N. Skinker		4c. Cell No
St. Louis, MO 63130		4d. Fax No
		4e. e-Mail
		4c. c-iviali
5 Full name of national or international labor organization of v	which it is an affiliate or constituent unit (to be filled	I d in when charge is filed by a labor
organization)		
6. DECLARATIO	N	Tel. No.
I declare that I have read the above charge and that the statement		(314) 621-2626
1 // A / / / sh	ristopher N. Grant, Attorney	Office, if any, Cell No.
By (signature of representative or person making charge)	(Print/type name and title or office, if any)	Fay No.
'/	• •	Fax No. (314) 621-2378
1221 Locust St., Suite 250, St. Louis, MO 6	3103 12/20/2013	e-Mail
Address	3 103 (date)	cng@schuchatcw.com

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U S C § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

### ATTACHMENT TO ULP CHARGE AGAINST MARYLAND HEIGHTS MCDONALD'S

Since on or about December 13, 2013, the above named Employer, by its officers, managers, agents, and representatives, has interfered, coerced, and restrained employees in the exercise of rights guaranteed by Section 7 of the Act, by discriminatorily preventing and prohibiting employees from wearing jackets with logos and lettering which express and demonstrate support for better terms and conditions of employment and for participation in protected, concerted activity.

The above named Employer, by its officers, managers, agents, and representatives, has discriminated against employee (b) (6), (b) (7)(C) for purposes of discouraging protected, concerted activity, since on or about (b) (6), (b) (7)(C) 2013, by reducing hours, and on or about (b) (6), (b) (7)(C) 2013 by removing from the schedule.

#### UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

DO HOT WRITE IN THIS SPACE

Case

LH-CA-11976 Date Filed / 2 7 / 13

	h the alleged unfeir labor practice occurred or is c scurr	ng.			
Name of Employer     Communications Workers of America Local 6300	RAGAINST WHOM CHARGE IS BROUGHT	b. Tel. No.	314.99	1.0200	<b>√11.0</b>
See A Test and the month policy of Medianide		c. Cell No.	,		
d. Address (Street, city, state, and ZIP code)	e. Employer Representative	f. Fex No.	314.99	1.1944	
2258 Grissom Drive Saint Louis, MO 63146	Mike Mehringer, President David Hoyt, Executive Vice President	g. e-Mall mmehring	jer@cv	va6300.	org
i. Type of Establishment (factory, mine, wholesaler, etc.)	Virginia Anderson-Dunbar, Treas arer  J. Identify principal product or service	h. Number	of worke 2	rs employ	ed
Union	Labor Union, Representation of Union	222			
<ul> <li>t. The above-named employer has engaged in and is engage subsections)</li> </ul>	ng In unfair labor practices within the meaning of sec of the National Leb		1	*/: " 10.	
practices are practices affecting commerce within the mea within the meaning of the Act and the Postal Reorganization	ning of the Act, or these unfair labor practices i re un				
2. Basis of the Charge (set forth a clear and concise stateme		actices)			
I was denied payment on 2013 of my it has been past practice to be paid from day one from day one as well. In addition, the part time Action	if out in for live days or more. In	013 and	ploym of 201	13 I Was	paid
for five days or more.			SA	71	
Past practice is not being followed due to discrim	inatory reasons.		SAINT LOUIS, MO	2013 DEC	NLRB RR
			0	27	200
<ol> <li>Full name of party filling charge (If labor organization, give (b) (6), (b) (7)(C)</li> </ol>	full name, including local name and number)		s, MO	2	100
4a. Address (Street and number, city, state, and ZIP code) (b) (6), (b) (7)(C)	****   **	4b. Tel. No.	531	w S	14
		4c. Cell No. (b	) (6), (b	) (7)(C)	
		4d. Fax No.			
		The second second			
		46. e-Mall (b) (6),	(b) (	7)(C)	
Full name of national or international labor organization of organization)	which it is an affiliate or constituent unit (to be filed	(b) (6),	COLUMN TO SERVICE AND ADDRESS OF THE PARTY O	7)(C) by a labor	
organization)  6. DECLARATION		(b) (6),	is filed t		
6. DECLARATION  6. DECLARATION  7. (b) (6), (b) (7)(C)	ON  nts are true to the best of my knowledge and belief  ) (6), (b) (7)(C)	(b) (6), In when cherge	is filed b		
organization)  6. DECLARATION  (b) (6), (b) (7)(C)	ON nts are true to the best of my knowledge and belief	(b) (6), In when charge	is filed b		The state of the s

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#### UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD **IPLOYER**

100 100			0.0-	
CHAR	GE A	AGAI	NST	EN

INSTRUCTIONS:

DO NOT W	RITE IN THIS SPACE
Case	Date Filed
14-CA-119854	December 31, 2013

		GHT b. Tel. No.	
Name of Employer College Hill Nursing & Rehab Center	4	(316)685-9291	
Tonge in its and a fonds officer		c. Cell No.	
Address (street, city, state ZIP code) 5005 East 21st St. N., Wichita, KS	e. Employer Representative Donny Jones	f. Fax No.	
27608	DANNY JONES	g. e-Mail	
		h. Dispute Location ( Wichita, KS	City and State)
Type of Establishment (factory, nursing home, hotel)	j, Principal Product or Service	k. Number of workers 50	s at dispute location
Nursing Home			
National Labor Relations Act, and these unfair lateractices are unfair practices affecting commerce 2. Basis of the Charge (set forth a clear and concentration)	Id is engaging in unfair labor practices within the mean practices are practices affecting commerce within within the meaning of the Act and the Postal Reorgainse statement of the facts constituting the alleged until the Employer has interfered with, restr	n the meaning of the Act anization Act. fair labor practices)	, or these unfair labor
by discharging (b) (6), (b) (7)(C) be	ecause engaged in protected, conc	erted activity.	od its employees
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		7	# E
		1	
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			7
			Ell ECETY
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	goting give full proper makeding long to a rest and	RR A	VED VIGH 1:
	zation, give full name, including local name and num	The state of the s	3.0
3. Full name of party filing charge (if labor organia (b) (6), (b) (7)(C) 4a. Address (street and number, city, state, and 2		ber) G	VED VIGH 17 MI 12: 2
3. Full name of party filing charge (if labor organize (b) (6), (b) (7)(C)		4b. Tel. No.	VED 1771117 PII 12: 28
3. Full name of party filing charge ( <i>if labor organi</i> , (b) (6), (b) (7)(C) 4a. Address (street and number, city, state, and 2		4b. Tel. No. 4c. Cell No. (b) (6), (b) (7)(0	VED 1771117 PII 12: 28
3. Full name of party filing charge (if labor organia (b) (6), (b) (7)(C) 4a. Address (street and number, city, state, and 2 (b) (6), (b) (7)(C)		4b. Tel. No. 4c. Cell No. (b) (6), (b) (7)(0 4d. Fax No.	VED 1771117 PII 12: 28
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3. Full name of party filing charge (if labor organia (b) (6), (b) (7)(C) 4a. Address (street and number, city, state, and 2 (b) (6), (b) (7)(C)  5. Full name of national or international labor org		4b. Tel. No. 4c. Cell No. (b) (6), (b) (7)(0 4d. Fax No. 4e e-Mail (b) (6), (b)	VED - 1711 1 7 - 1711
(b) (6), (b) (7)(C)  4a. Address (street and number, city, state, and 2 (b) (6), (b) (7)(C)	ZIP code)	4b. Tel. No. 4c. Cell No. (b) (6), (b) (7)(0 4d. Fax No. 4e e-Mail (b) (6), (b)	VED - 1711 1 7 - 1711
3. Full name of party filing charge (if labor organia (b) (6), (b) (7)(C)  4a. Address (street and number, city, state, and 2 (b) (6), (b) (7)(C)  5. Full name of national or international labor orgorganization)  6. DECLARATION I declare that I have read the above charge	ZIP code)	4b. Tel. No. 4c. Cell No. (b) (6), (b) (7)(0 4d. Fax No. 4e e-Mail (b) (6), (b)	VED - 1711 1 7 - 1711
3. Full name of party filing charge (if labor organia (b) (6), (b) (7)(C) 4a. Address (street and number, city, state, and 2 (b) (6), (b) (7)(C)  5. Full name of national or international labor orgonganization)  6. DECLARATION	ZIP code)	4b. Tel. No. 4c. Cell No. (b) (6), (b) (7)(0 4d. Fax No. 4e e-Mail (b) (6), (b) (to be rilled in when char	PI IZ: 28  (7)(C)  ge is filed by a labor
3. Full name of party filing charge (if labor organization) 4a. Address (street and number, city, state, and a (b) (6), (b) (7)(C)  5. Full name of national or international labor organization)  6. DECLARATION I declare that I have read the above charge my knowledge and belief.  (b) (6), (b) (7)(C)	anization of which it is an affiliate or constituent unit and that the statements are true to the best of	4b. Tel. No. 4c. Cell No. (b) (6), (b) (7)(0 4d. Fax No. 4e e-Mail (b) (6), (b) (to be filled in when char  Tel. No.  Office, if any, Cell No. (b) (6), (b) (7)(C)	PI IZ: 28  (7)(C)  ge is filed by a labor
3. Full name of party filing charge (if labor organia (b) (6), (b) (7)(C) 4a. Address (street and number, city, state, and 2 (b) (6), (b) (7)(C)  5. Full name of national or international labor orgorganization)  6. DECLARATION I declare that I have read the above charge my knowledge and belief.  (b) (6), (b) (7)(C)	anization of which it is an affiliate or constituent unit and that the statements are true to the best of	4b. Tel. No. 4c. Cell No. (b) (6), (b) (7)(0 4d. Fax No. 4e e-Mail (b) (6), (b) (to be filled in when char	7)(C) ge is filed by a labor

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#### UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case

14-CA-119856

Date Filed

INSTRUCTIONS:

December 31, 2013

Security Bank and Trust Company  I. Address (Street, city, state, and ZIP code)    e. Employer Representative	b. Tel. No. 918-542-6661
Address (Street citis state and ZIP civile) e. Employer Representative	o. Cell No.
Aridragia (Street, citis, state, and ZIP code) e. Employer Representative	f. Fax No. 918-542-6968
Po Box 880 Marcel Walther,	g. e-Mail
Miaml, OK 74355 Executive Vice-President	h. Number of workers employed
Type of Establishment/fectory, mine, wholesteler, etc.)  J. Identity principal product or service Financial Products	
The above-named employer has engaged in and to engaging in unfair labor practices within the mean	ring of section 9(e), subsections (1) and (Hat
subsections) 1 of the Ne	tional Labor Relations Act, and these unfair labo
practices are practices effecting commerce within the meening of the Act, or these unfeir labor practices	
within the meaning of the Act and the Postel Reorganization Act.	ene are arrest brosesses automic a serroray so
	- X X X X X X X X X X
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the elected units	(r labor preciicae)
1.) In or about early 2013, the Employer discillined employee (b) (6), (b) (7)(C)	necause employees engaged in
protected concerted activities.	
2.) On or about (b) (6), (b) (7)(C) 2013, the Employer, by its supervisor (b) (6), (b) (7)(C) (a)	interrogated employees about their
protected conerted activities of discussing employee wages; (b) informed employee	
employees from discussing wages and (c) discplined employee(b) (6), (b) (7)(C) be	
concerted activity of discussing employee wages and in order to discourge employ:	ees from engaging in such ectivities.
3.) In or about (b) (6), (b) (7)(C) 2013, the Employer terminated (b) (6), (b) (7)(C) for angel	ding in ambacted concerted activities
3.) In or about (b) (6), (b) (7)(C) 2013, the Employer terminated (b) (6), (b) (7)(C) for engage	ging in protected concerted activities.
3. Full trame of party filing charge (if lebor organization, give full name, including local name and numb	
3. Full mame of party filling charge (if lebor organization, give full name, including local name and numb	
3. Full traine of party filing charge (if lebor organization, give full name, including local name and numb b) (6), (b) (7)(C)	er)
<ol> <li>Full trains of party filling charge (if lebor organization, give full name, including local name and numb</li> <li>(b) (7)(C)</li> <li>Address (Street and number, city, state, and ZIP code)</li> </ol>	4b. Tel. No.(b) (6), (b) (7)(C)
3.) In or about (b) (c), (b) (7)(c) 2013, the Employer terminated (b) (6), (b) (7)(C) for engage 3. Full trains of early filling charge (if lebor organization, give full name, including local name and numb (b) (6), (b) (7)(C)  42. Address (Street and number, city, state, and ZIP code) (b) (6), (b) (7)(C)	er)
<ol> <li>Full trains of party filling charge (if lebor organization, give full name, including local name and numb</li> <li>(b) (7)(C)</li> <li>Address (Street and number, city, state, and ZIP code)</li> </ol>	4b. Tel. No.(b) (6), (b) (7)(C)
<ol> <li>Full trains of party filling charge (if lebor organization, give full name, including local name and numb</li> <li>(b) (7)(C)</li> <li>Address (Street and number, city, state, and ZIP code)</li> </ol>	4b. Tel. No.(b) (6), (b) (7)(C)
<ol> <li>Full trains of starty filling charge (if lebor organization, give full name, including local name and numb</li> <li>(b) (6), (b) (7)(C)</li> <li>Address (Street and number, city, state, and ZIP code)</li> </ol>	4b. Tel. No.(b) (6), (b) (7)(C)
<ol> <li>Full trains of party filling charge (if lebor organization, give full name, including local name and numb</li> <li>(b) (6), (b) (7)(C)</li> <li>Address (Street and number, city, state, and ZIP code)</li> </ol>	4b. Tel. No.(b) (6), (b) (7)(C) 4c. Cell No. 4d. Fax No.
<ol> <li>Full traine of party filling charge (if lebor organization, give full name, including local name and numb</li> <li>(b) (6), (b) (7)(C)</li> <li>Address (Street and number, city, state, and ZIP code)</li> <li>(6), (b) (7)(C)</li> <li>Full name of national or informational labor organization of which it is an affiliate or constituent unit (it)</li> </ol>	4b. Tel. No.(b) (6), (b) (7)(C) 4c. Cell No. 4d. Fax No. 4e. 6-Mail
<ol> <li>Full traine of party filling charge (if lebor organization, give full name, including local name and numb</li> <li>(b) (6), (b) (7)(C)</li> <li>Address (Street and number, city, state, and ZIP code)</li> <li>(6), (b) (7)(C)</li> <li>Full name of national or informational labor organization of which it is an affiliate or constituent unit (it)</li> </ol>	4b. Tel. No.(b) (6), (b) (7)(C) 4c. Cell No. 4d. Fax No. 4e. 6-Mail
<ol> <li>Full traine of party filling charge (if lebor organization, give full name, including local name and numb (b) (6), (b) (7)(C)</li> <li>As Address (Street and number, city, state, and ZIP code)</li> <li>(6), (b) (7)(C)</li> <li>Full name of national or international labor organization of which it is an affiliate or constituent unit (organization)</li> </ol>	4b. Tel. No.(b) (6), (b) (7)(C) 4c. Cell No. 4d. Fax No. 4e. s-Mall to be filled in when charge is filled by a fabor
5. Full name of party filing charge (if labor organization, give full name, including local name and numb b) (6), (b) (7)(C)  42. Address (Street and number, city, state, and ZIP code) b) (6), (b) (7)(C)  5. Full name of national or international labor organization of which it is an affiliate or constituent unit (togenization)	4b. Tel. No.(b) (6), (b) (7)(C) 4c. Cell No. 4d. Fax No. 4e. e-Mall to be filled in when charge is filled by a fabor Tel. No.
3. Full traine of party filing charge (if lebor organization, give full name, including local name and numb b) (6), (b) (7)(C) 42. Address (Street and number, city, state, and ZIP code) b) (6), (b) (7)(C)  5. Full name of national or international labor organization of which it is an affiliate or constituent unit (internation)  6. DECLARATION Lipicians that I have read the above charge and that the statements are true in the best of my knowletche and	4b. Tel. No.(b) (6), (b) (7)(C) 4c. Cell No. 4d. Fax No. 4e. e-Mall to be filled in when charge is filled by a fabor Tel. No.
3. Full traine of party filling charge (if lebor organization, give full name, including local name and numb (b) (6), (b) (7)(C)  42. Address (Street and number, city, state, and ZIP code) (b) (6), (b) (7)(C)  5. Full name of national or international labor organization of which it is an affiliate or constituent unit (international)  6. DECLARATION  Licelets that I have read the above charge and that the statements are true to the best of my knowledge and (b) (6), (b) (7)(C)	4b. Tel. No.(b) (6), (b) (7)(C) 4c. Cell No. 4d. Fax No. 4e. e-Mail to be filled in when charge is filed by a tabor bellat.
3. Full traine of party filing charge (if lebor organization, give full name, including local name and numb b) (6), (b) (7)(C) 42. Address (Street and number, city, state, and ZIP code) b) (6), (b) (7)(C)  5. Full name of national or international labor organization of which it is an affiliate or constituent unit (internation)  6. DECLARATION Lipicians that I have read the above charge and that the statements are true in the best of my knowletche and	4b. Tel. No.(b) (6), (b) (7)(C) 4c. Cell No. 4d. Fax No. 4e. e-Mall to be filled in when charge is filled by a fabor Tel. No.
3. Full traine of sarty filing charge (if lebor organization, give full name, including local name and numb (b) (6), (b) (7)(C)  4a. Address (Street and number, city, state, and ZIP code) (b) (6), (b) (7)(C)  5. Full name of national or international labor organization of which it is an affiliate or constituent unit (international)  6. DECLARATION  (declare that I have read the above charge and that the statements are true to the best of my knowledge and (b) (6), (b) (7)(C)  (b) (6), (b) (7)(C)  (b) (6), (b) (7)(C)  (c)	4b. Tel. No.(b) (6), (b) (7)(C) 4c. Cell No. 4d. Fax No. 4e. s-Mall to be filled in when charge is filled by a fabor  Tel. No.  Office, if any, Dell No.
3. Full traine of sarty filling charge (if lebor organization, give full name, including local name and numb (b) (6), (b) (7)(C)  42. Address [Street and number, oily, state, and ZIP code) (b) (6), (b) (7)(C)  5. Full name of national or international labor organization of which it is an affiliate or constituent unit (in proprietation)  6. DECLARATION  1. declars that I have read the above charge and that the statements are true to the best of my knowledge and (b) (6), (b) (7)(C)	4b. Tel. No.(b) (6), (b) (7)(C) 4c. Cell No. 4d. Fax No. 4e. e-Mail to be filled in when charge is filed by a tabor bellat.
3. Full traine of party filling charge (if lebor organization, give full name, including local name and numb b) (6), (b) (7)(C) 4. Address (Street and number, city, state, and ZIP code) b) (6), (b) (7)(C)  5. Full name of national or informational labor organization of which it is an affiliate or constituent unit (corporatization)  6. DECLARATION Lipitare (hat I have read the above charge and that the statements are true to the best of my knowledge and (b) (6), (b) (7)(C) are inclinical.	4b. Tel. No.(b) (6), (b) (7)(C) 4c. Cell No. 4d. Fax No. 4e. e-Mall to be filled in when charge is filed by a fabor Dellar. Office, if any, Dell No. Fax No.
3. Full traine of party filing charge (if labor organization, give full name, including local name and number b) (6), (b) (7)(C)  4s. Address (Street and number, city, state, and ZIP code)  5. Full name of national or international labor organization of which it is an affiliate or constituent unit (corganization)  6. DECLARATION  1 declars that I have read the above charge and that the statements are true to the best of my knowledge and (b) (6), (b) (7)(C) an incliniqual	4b. Tel. No.(b) (6), (b) (7)(C) 4c. Cell No. 4d. Fax No. 4e. e-Mail to be filled in when charge is filled by a fabor bellef. Office, if any, Dell No.

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